



DEPARTMENT OF THE NAVY

TRAINING SQUADRON NINE
101 FULLER ROAD SUITE 221
MERIDIAN MS 39309-5404

IN REPLY REFER TO
TRARONNINEINST 5350.4F
N1
12 Aug 11

TRARON NINE INSTRUCTION 5350.4F

From: Commanding Officer, Training Squadron NINE

Subj: POLICIES AND PROGRAM ON ALCOHOL AND CONTROLLED SUBSTANCE
ABUSE

Ref: (a) OPNAVINST 5350.4D
(b) COMTRAWINGONEINST 5355.1J
(c) COMTRAWINGONEINST 5355.2L

1. Purpose. To promulgate command policy, standards, procedural guidance, responsibilities and information for a comprehensive drug and alcohol abuse education, identification and counseling program in accordance with references (a) through (c).
2. Cancellation. TRARONNINEINST 5350.4D
3. Policy. It is the policy of the Commanding Officer of Training Squadron NINE that abuse of alcohol or controlled substances will not be tolerated. This command supports fully the Chief of Naval Operations "Zero Tolerance" policy on controlled substances and alcohol abuse. Any incident involving the abuse of drugs or alcohol is inappropriate conduct for any member of this command. The policy and direction contained in references (a) through (c) will be strictly observed and fully supported at all levels of the command.
4. Objectives.
 - a. Identify all personnel involved with alcohol or drug abuse.
 - b. Provide drug and alcohol abusers with evaluation, counseling, rehabilitation and appropriate administrative processing.
 - c. Train and educate squadron member assessing health considerations and disciplinary actions regarding illicit drug use and alcohol abuse. Provide positive options to drug and alcohol abuse, both in behavioral and substantive alternatives.
 - d. Identify and take actions to counter command practices and organizational factors which may tend to encourage drug and alcohol abuse.
 - e. Create a climate which fosters acceptance of rehabilitated alcohol and drug abusers as useful, reliable and conscientious member of the command.

f. Ensure that alcohol and drug abusers receive the necessary treatment offered by the Navy, when the conditions dictate.

5. Action.

a. Appoint a Drug and Alcohol Program Advisor (DAPA) to maintain the squadron's substance abuse program.

b. Appoint drug screening coordinator to assist the Naval Air Station (NAS) Meridian Master-At-Arms in conducting the squadron's urinalysis screening program.

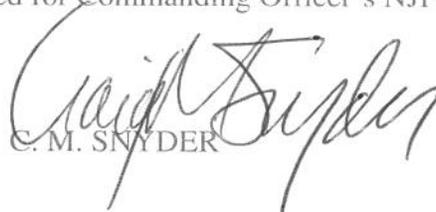
c. Per reference (c), a combined twenty percent of NAS Meridian and Training Air Wing ONE personnel, including both training squadrons, will be screened, including unit and random sweeps, on a monthly basis. Personnel testing positive are subject to non-judicial punishment (NJP) and/or separation in accordance with reference (a).

d. Drug and alcohol abusers identified by urinalysis screening or supervisory techniques will be referred to the Substance Abuse Rehabilitation Program for counseling and medical evaluation.

e. All personnel taken to Executive Officer's Inquiry or Captain's Mast for drug abuse will receive urinalysis screening in accordance with the aftercare program established by the DAPA and the Bureau of Alcohol, Tobacco, Firearms and Explosives.

f. Take action as appropriate when an individual is identified as an alcohol abuser. Action will range from additional treatment and counseling to discharge and will be based upon the Commanding Officer's evaluation of the individual's potential for further useful service.

g. Take action as appropriate when individuals are involved in an incident of controlled substance abuse in accordance with reference (a). Processing for separation is required on all first time drug abuse offenses regardless of rate or rank and for individuals determined to be drug dependent. Incidents of alcohol abuse are considered unacceptable behavior and are punishable by several means including violation of the Uniform Code of Military Justice Art. 111, drunken or reckless driving, or Art. 112, drunk on duty, and may be referred to a Court-Martial. Incidents not referred to a Court-Martial will be processed for Commanding Officer's NJP.


C. M. SNYDER

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