

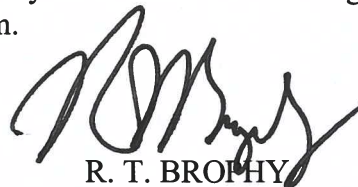


**DEPARTMENT OF THE NAVY**  
CHIEF OF NAVAL AIR TRAINING  
250 LEXINGTON BLVD SUITE 179  
CORPUS CHRISTI TX 78419-5041

20 Jul 22

**CHIEF OF NAVAL AIR TRAINING**  
**PROHIBITED PERSONNEL PRACTICES/WHISTLEBLOWER PROTECTION**  
**POLICY**

1. This is to ensure that all Naval Air Training Command employees are aware of and understand the prohibited personnel practices and whistleblower protections available to federal employees.
2. The U.S. Office of Special Counsel (OSC) is an independent agency that protects federal employees from prohibited personnel practices, including whistleblower retaliation and unlawful hiring practices. OSC also provides an independent secure channel for disclosing and resolving wrongdoing in federal agencies.
3. The Whistleblower Protection Act of 1989 and the Whistleblower Protection Enhancement Act of 2012 provides the right for all covered federal employees to make whistleblower disclosures and to ensure that employees are protected from whistleblower retaliation. The Dr. Chris Kirkpatrick Whistleblower Protection Act of 2017 and OSC's Reauthorization Act of 2017 further enhanced and reinforced these rights and protections.
4. Whistleblowing is defined as the disclosure of information that an employee reasonably believes evidences: a violation of any law, rule, or regulation; gross mismanagement; gross waste of funds; an abuse of authority; a substantial and specific danger to public health or safety; or censorship related to scientific research or analysis. Employees may make lawful disclosures to anyone, including, for example, management officials, the Inspector General, and/or OSC.
5. Detailed information on the fourteen prohibited personnel practices and employees' rights to file complaints is available on the OSC webpage, <https://osc.gov>. This website also describes different avenues for making whistleblower disclosures as federal employees.
6. Federal employees have the right to be free from prohibited personnel practices, including retaliation for whistleblowing. The Department of the Navy and Naval Air Training Command are committed to making sure that all employees are aware of their rights as well as the safeguards that are in place to protect them.



R. T. BROPHY