



## COMPACFLT Southwest

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# Team EEO

### **Got Conflict? Try ADR!**

Alternative Dispute Resolution (“ADR”) is a quick way to resolve conflict and can be used for most types of workplace issues, including EEO.

**ADR Intake line:**  
**619.532.1685**  
Or DSN 522.1685

***For allegations of  
discrimination, you  
can call.\****

**EEO Intake line:**  
**619.532.3147**  
Or DSN 522.3147

\*To be considered timely, contacts must be made within 45 calendar days of alleged discrimination or from when you became aware of the alleged discrimination.



(Pictured left to right)

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**Deputy EEO Officer**

**Mary Vizzaccaro**, 619.532.3144; [mary.vizzaccaro@navy.mil](mailto:mary.vizzaccaro@navy.mil)  
**Model EEO & Special Emphasis Program Manager**

**Jessica Narayan**, 619.532.3140; [jessica.narayan@navy.mil](mailto:jessica.narayan@navy.mil)  
**Reasonable Accommodation Coordinator**

**Joshua Collins**, 619.532.3141; [joshua.a.collins2@navy.mil](mailto:joshua.a.collins2@navy.mil)  
**Complaints Processing & ADR Program Manager**

### **Services We Offer:**

- We provide advice, guidance and assistance to help establish and maintain a Model EEO program
- We offer proactive solutions to workplace issues to include Alternative Dispute Resolution and customized training
- We support the development, execution and reporting of affirmative employment goals and objectives
- We efficiently manage the complaint process, with our focus on prevention
- We support Reasonable Accommodation efforts