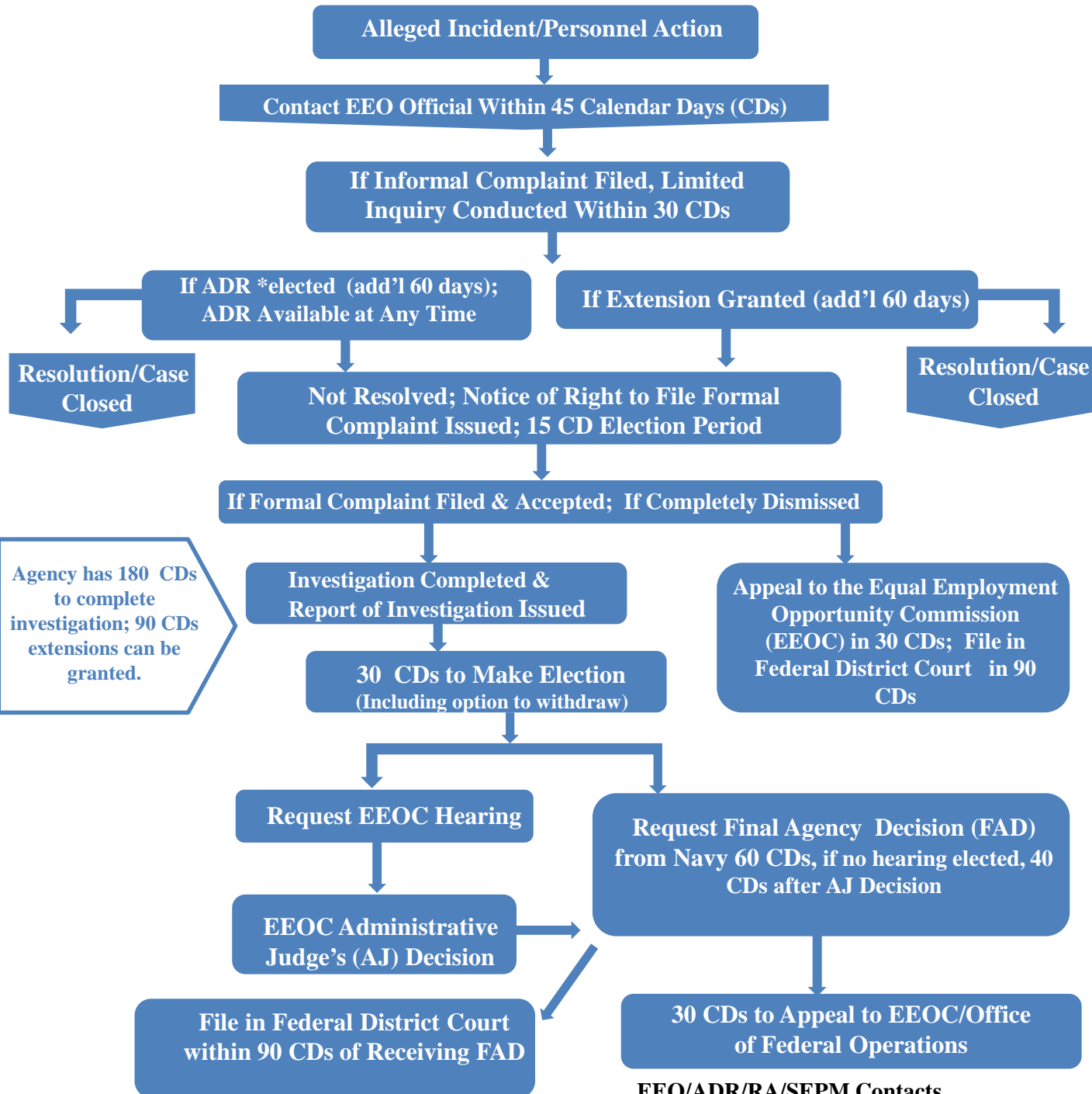


EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT FLOWCHART

For more detailed info on the process , go to: http://www.eeoc.gov/federal/fed_employees/complaint_overview.cfm



Bases for Filing EEO Discrimination Complaints:

Race, Age, Sex (#includes gender identity and sexual orientation discrimination), Color, National Origin, Disability (Physical/Mental), Religion; Genetic Information; and Reprisal
 Note 1. Complaints based on Age, or Sex for equal pay, can bypass the admin process and file in Federal District Court. Note 2. The above flowchart covers the general process for individual EEO complaints. Class complaints are processed differently. For that info go to: <http://www.eeoc.gov/federal/directives/md110/chapter8.html>

EEO/ADR/RA/SEPM Contacts

NATRACOM EEO: Chief of Staff, 361.961.2672
 Deputy Director of EEO: Patricia Corrales 619.532.4867;
 Disability Program Manager/RA Program: Marissa Marmolejo Marissa.Marmolejo@navy.mil;
 Special Emphasis Program Manager: Mary Vizzaccaro 619.532-3144;
 Complaints Processing/ADR Program Manager: Joshua Collins 619.532.3141
 ADR Intake Line **619.532.1685; DSN 522**
 EEO Intake Line **619.532.3147; DSN 522**