



CNATRA HQ

COMMUNICATOR

16 NOV 2018

/ MISSION BRIEF

To safely train the world's finest combat quality aviation professionals, delivering them at the right time, in the right numbers, and at the right cost to a Naval force that is where it matters, when it matters.

/ WE ARE TEAM CNATRA

- We are “all in” for the mission
- We are professionals dedicated to improving ourselves, our team, and the naval services
- We lead with integrity, moral courage, and discipline
- We are accountable to the nation, our service, each other, and our families
- Integrity is our foundation

/ ADMIRAL'S SUGGESTION BOX

Got a suggestion? Click here for your direct line to Admiral Harris or go to:
<https://adss.navy.mil/applications/00sb.aspx>.

/ 16 NOVEMBER IN NAVAL HISTORY

1776 - The first salute of an American flag (Grand Union Flag) by a foreign power is rendered by the Dutch at St. Eustatius, West Indies in reply to a salute by the Continental ship Andrew Doria.

1798 - The warship Baltimore is halted by the British off Havana, intending to impress Baltimore's crew who could not prove American citizenship. Fifty-five seamen are imprisoned though 50 are later freed.

1942 - USS Woolsey (DD 437), USS Swanson (DD 443), and USS Quick (DD 490) sink the German submarine U-173 off Casablanca, French Morocco.

1963 - President John F. Kennedy, on board USS Observation Island (EAG 154), witnesses the launch of Polaris A-2 missile by USS Andrew Jackson (SSBN 619).

1973 - Skylab 4 is launched and recovery is performed by USS New Orleans (LPH 11).



AIR BOSS: SPOUSES CRITICAL TO AVIATION READINESS IN ERA OF DYNAMIC FORCE EMPLOYMENT

From Commander, Naval Air Force, U.S. Pacific Fleet Public Affairs
Nov. 8, 2018

NAVAL AIR STATION NORTH ISLAND, Calif. (NNS) -- Commander, Naval Air Forces (CNAF) Vice Adm. DeWolfe H. Miller III told Naval Aviation's senior enlisted leadership and their spouses the importance of their role in communicating to Sailors the changes in deployment cycles at the Naval Aviation Enterprise Command Master Chief (CMC)/Senior Enlisted Leader (SEL) Symposium Nov. 5-7.

"You have a profound impact on our Sailors and their families," Miller said. "We are in a great power competition. The habit patterns that you teach your Sailors, and the resilience you provide for our families will kick in when we go into a high-end fight. And I just want to say, 'Thank you.'"

The annual aviation CMC/SEL symposium hosted 130 Command Master Chiefs and Senior Enlisted Leaders from aviation commands around the globe, and for the first time included their spouses. Fifty-five spouses attended the symposium, receiving briefings on everything from aviation readiness to family support programs.

"I jumped out of my seat when my husband sent me the email, because I was so excited that they thought enough of us as spouses to come and take part in this symposium," said Karla Reeder, wife of the VAQ-140 CMC. "As experienced military spouses we need to be able to educate the junior Sailor spouses and junior officer spouses on topics they need to know about."

Warfighting and readiness were central topics of the symposium, with Dynamic Force Employment (DFE) and changing deployment paradigms being a central theme.

"As we continue with DFE and unpredictability, we're going to leave and spouses and families aren't going to really understand why that unpredictability is there," said FORCM (AW/SW/NAC/IW) James Tocorvic, the

CNAF Force Master Chief. "We need all members of our triad spouse team to understand that, and be able to communicate that all the way to the spouses of our deckplate sailors."

Tocorvic added that Sailors who have only served in recent decades may not understand the reasons for unpredictable schedules and restricted communications, making education a key role for leadership.

"We have demonstrated Naval Aviation's airpower over the last two decades over land in Syria, Afghanistan and Iraq. A maritime fight with peer competitors, though, will absolutely will be different for our families. We will not have the ability to communicate via email and social media like we do today."

"The good news is, we've found that if a sailor understands why they're doing something, they're more eager to do it. There is a sense of urgency in our fleet right now. The landscape is changing and we need to be prepared for it. And that's a huge part of the role of our CMCs and their spouses, making sure every single one of our Sailors and their families understands the threat is real, and that we're ready to go."

During the symposium, aviation CMCs and SELs also heard from the Master Chief Petty Officer of the Navy, Russell Smith, and the Fleet Master Chiefs from U.S. Fleet Forces Command and U.S. Pacific Fleet.

The CMC Symposium is just one component of CNAF's robust leadership development program, started in 2002, which includes the Aviation Flag Officer Training Symposium (AFOTS), prospective executive and commanding officer training (PXO/PCO), and the O-5 and O-6 Career Training Symposums (CTS). All of these leadership events include spouse training. Additionally, CNAF holds an annual Female Aviator Career Training Symposium (FACTS), and has planned a first-ever Junior Officer Career Training Symposium for 2019.



SAN DIEGO Retired Chief Photomate David Harper leads a tour of command master chief spouses aboard the the USS Midway Museum in downtown San Diego as part of the Naval Aviation Enterprise 2018 Command Master Chief/Senior Enlisted Leadership and Spouse Training Symposium, Nov. 7, 2018. (U.S. Navy photo by Mass Communication Specialist 2nd Class Chelsea D. Meiller)

/ N4 EMPLOYEE SPOTLIGHT

Hank Craig is a U.S. Air Force veteran who joined the CNATRA N4M team in 2014. He previously worked in Scheduled/Unscheduled maintenance, Mod, Quality Assurance and Maintenance Control, and quickly became a go-to QAS. He serves as our resident avionics and structures SME as well as Radiation Safety Officer and NALCOMIS expert. Known for his ability to dazzle with his computer wizardry or deep diving a project, he'll always find time lend a hand to anyone in need. When Hank is not enjoying free time with his wife, Laura, and their 9-month old baby girl, Charlie, he can be found working with church youth or completing a half Ironman.



/ N6 EMPLOYEE SPOTLIGHT

Tony T. Temple is the Lead Systems Support Specialist (LS3) at Training Air Wing ONE (TWI). Tony has been a member of the CNATRA N6 staff, supporting TWI since 1999 and has held the position of the Lead Support Specialist (LS3) for the past seven years. As the LS3, Tony maintains all system servers associated with aviation training and aircraft maintenance programs, creates user accounts for the Training Network (TraNet) and assists the site Information Technology Point of Contact (ITPOC) in assigning and prioritizing daily workload tasks to junior technicians. Tony always strives to ensure TWI has quality information systems support that meets the CNATRA mission in a timely, effective and efficient manner.



Tony has proven to be exemplary among his peers as he commits to being the primary after-hours Information Technology Support Specialist in addition to his regular scheduled workday. He is a graduate of the East Mississippi Community College and the Community College of the Air Force with associates degrees in Psychology and Non-Destructive Testing. He is currently finishing his bachelor's in Information Systems Technology.

Tony is a master sergeant in the 186th Air National Guard where he serves as Communications Flight, Operations Superintendent. He is active in his local community and serves as the Associate Minister at Greater Fellowship Missionary Baptist Church in Meridian, Mississippi, and the bass player in a Christian Worship Group called "My Savior Story." In his spare time, he is the assistant coach to the Upward Basketball League. Tony is a father to six children and a husband to his loving wife, Pam. Tony has earned numerous commendation and achievement medals and we're sure he has only just begun. Congratulations Tony and thank you for your service.

DISCOVER YOUR FUTURE

See CNATRA's job announcements at
<https://www.cnatra.navy.mil/emp-job-announcements.asp>

/ ANTIVIRUS HOME USE PROGRAM (AV HUP)

The DoD Antivirus Software License Agreement with McAfee allows active DoD employees to utilize the antivirus software for home use. Home use of the antivirus products will not only protect personal PCs, but will also potentially lessen the threat of malicious logic being introduced to the workplace and compromising DoD networks. Contractors are excluded from using the software at home or on any other system not belonging to the DoD.

For PC users:

Go to <http://www.mcafee.com/mis/dod>
Company code: DODFDD02C8
Expiration: 31 DEC 2018

For MAC users:

Go to <http://www.mcafee.com/mim/dod>
Company code: DOD97F84AC
Expiration: 31 DEC 2018

McAfee Internet Security

As a member of the DoD, you can now take advantage of a free 1-year subscription to McAfee Internet Security for your PC or MAC at no cost to you. This subscription gives you proactive security for your home PC by preventing malicious attacks and keeping you safe while you surf, search, and download files online. McAfee's security service also continuously delivers the latest software so your protection is never out-of-date.

By installing McAfee software on your home system, you'll not only be protecting your PC from malicious threats, but you'll also help your organization strengthen its IT security against transferable viruses and spyware.

Instructions on how to download your copy of McAfee Internet Security:

1. Navigate to the website for your applicable platform, either PC or MAC, listed below. In addition, enter the associated "Company Code" in the appropriate field on the webpage:



Sea Turtle Training

CATALINA CLUB

Monday, November 26, 2018
9:30 am

Learn how to handle and rescue cold stunned Sea Turtles.

Volunteers must be at least 18 years old.

Bring your driver's license and emergency point of contact with you for registration.

When water temperatures are below 50°F, sea turtles have limited mobility and become vulnerable to predators, boat strikes and even drowning. Only personnel who are properly trained and listed on the Padre Island National Seashore permit may handle the turtles. Even if you are not comfortable or not trained to handle turtles, the Padre Island National Seashore and NASCC Environmental Department would appreciate your help in identifying areas where turtles are stranded so trained personnel can retrieve and rehabilitate the turtles. If you see a stranded sea turtle, please report it to the CDO at 361-534-9093.

For more information on sea turtles, please visit
<https://www.nps.gov/pais/learn/nature/cold-stunned-sea-turtles.htm>.

For more information, call 961-5353 or 961-1293.

Gulf Winds Golf Course

Night Golf Tournament Friday, November 30, 2018

Deadline to Sign Up is by 1200 on November 24, 2018.
Shotgun Start: 1500

**Entry Fee
\$60.00 per person**



First Half of Night Golf Event:

- Shotgun start at 1500
- Players play back 9 holes and return to the Clubhouse for dinner and scoring.



Second Half of Night Golf Event:

- Front 9 holes played in the dark after dinner.
- LED golf balls, glow sticks and flashing pins and cups will be used on the front nine.
- Players will return to the Clubhouse after all holes are completed for the final scoring of the tournament.

Gulf Winds Golf Course, bldg. 1272 · 961-3250.



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/ N7 MISSION: To plan, analyze, design, implement, evaluate, and maintain the training that safely delivers the world's finest combat-quality aviation professionals.

/ INSTRUCTIONAL SYSTEMS DESIGN IN THE NATRACOM

The CNATRAINST 1550.6F Training Improvement Program (TIP) is the instruction that governs how CNATRA develops, maintains and modifies our Syllabi and it states that NAVEDTRA 130 Series is the curriculum development guide for producing NATRACOM training materials. The series includes:

- **NAVEDTRA 130**
 - Task Based Curriculum Development Manual
- **NAVEDTRA 131**
 - Personnel Performance Profile Based Curriculum Development Manual
- **NAVEDTRA 134**
 - Navy Instructor Manual
- **NAVEDTRA 135**
 - Navy School Management Manual

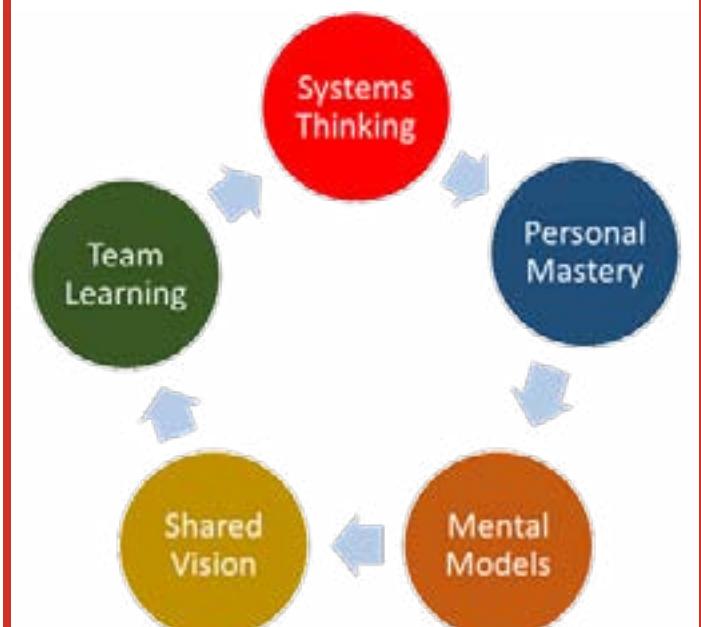
We discussed the 130 and 131 in previous communicators, the NAVEDTRA 134 is the Navy Instructor Manual, the purpose of which is to present knowledge factors and background information on the theory and techniques of Navy classroom instruction. It is designed to follow the outline of the Navy's formal Instructor Training Course. It includes chapters on, Navy Training, The Navy Instructor, Motivation, Principles Of Learning, Effective Communication, Instructional Methods, Learning Objectives, Testing, Course Materials, and Instructor Evaluation. This manual covers a broad array of topic related to training including Maslow's Hierarchy of Needs Theory; The Keller's Arcs Model for motivation, that Attention, Relevance, Confidence and Satisfaction; and the Laws of Learning, which are: The Law of Readiness, The Law of Exercise, The Law of Effect, the The Law of Primacy, The Law of Intensity, and The Law of Recency. This is an essential reference manual for any Navy Training Professional.

/ N7 WORD OF THE DAY

Aviation Preflight Indoctrination (API). The initial phase of academic training given at the Naval Aviation Schools Command in Pensacola, Florida. API is a 6-week school designed to teach and evaluate students on fundamental aviation concepts. API is part of the Naval Aviation Schools Command located aboard NAS Pensacola.

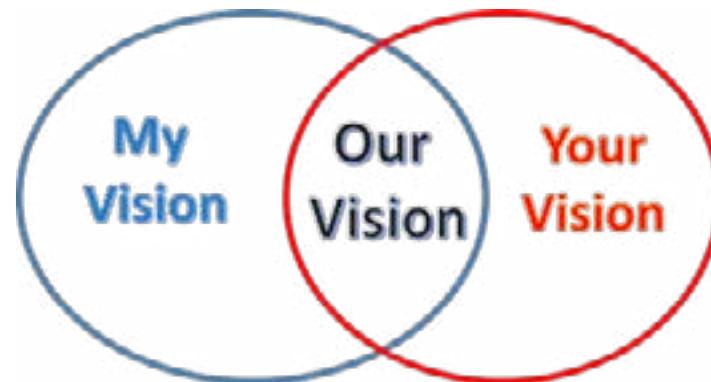
/ A LEARNING ORGANIZATION

The Fifth Discipline: The Art and Practice of the Learning Organization (Senge 1990) is a book by Peter Senge (a senior lecturer at MIT) focusing on group problem solving using the systems thinking method in order to convert companies into learning organizations. The five disciplines represent approaches (theories and methods) for developing three core learning capabilities: fostering aspiration, developing reflective conversation, and understanding complexity. Shown in Figure 1 below are Systems Thinking, Personal Mastery, Mental Models, Building a Shared Vision and Team Learning. The third is Building a Shared Vision.



/ SHARED VISION

The key vision question is 'What do we want to create together?' Taking time early in the change process to have the conversations needed to shape a truly shared vision is crucial to build common understandings and commitments, unleash people's aspirations and hopes and unearth reservations and resistances. Leaders learn to use tools such as 'Positive Visioning', 'Concept-shifting' and 'Values Alignment' to create a shared vision, forge common meaning/focus and mutually agree what the learning targets, improvement strategies and challenge-goals should be to get there.



/ BRAVO ZULU

Congratulations to Training Air Wings ONE and TWO on another successful Carrier Qualification Detachment onboard USS George HW Bush (CVN 77). The hard work and dedication can be seen through the Landing Signal Officers and Lead Safe Pilots by the successful completion of 29 newly Carrier Qualified Aviators and two Instructors Under Training.





HAPPY
Thanksgiving

FREE Family Event!

Menu:

Pancakes, Bacon, Sausage, Fruit,
Sprinkles, Whip Cream and a
Variety of Syrup!

Breakfast with Santa

Saturday, December 1, 2018 | 9:00 am - 1:00 pm | Catalina Club



This event is open to all with base access!

For more information, please call (361) 961-1293.

Event Times:

Catalina Club Activities

9:00 am - 12:00 pm

Crafts; Face Painting and
Breakfast (or until food runs out)

Outside Activities

9:00 am - 1:00 pm

Inflatables and other fun!

Santa's Grand Entrance
via US Coast Guard Helicopter!

9:20 am

Outside, Static Display

Pictures with Santa!

9:45 am - 12:45 pm

(You are Welcome to bring your own camera.)



VS



Watch the Match Up at the Catalina Club!

Saturday, December 8, 2018

Game Begins at 1400

Club Lounge will open at 1300!



Schedule of Events:

Games: 1300

Children's Crafts: 1330

Army vs. Navy Game Begins at 1400

Trivia: During Commercial Breaks of Game

Food and Drinks will be Available for Purchase.

For more information, please call 961-1293 or 961-1155.



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THANKS GIVING

MWR Facilities 2018 Thanksgiving Hours of Operation

	<u>Nov. 22</u>	<u>Nov. 23</u>
Administration	CLOSED	CLOSED
Auto Skills Center	CLOSED	CLOSED
Catalina Club	CLOSED	CLOSED
Child Development Center	CLOSED	0700 - 1600
Community Recreation Center	CLOSED	1400 - 1800
Community Recreation ITT	CLOSED	CLOSED
Community Recreation/ Marina/RV Park Office	CLOSED	0800 - 1700
E-Street Gym	CLOSED	1200 - 1700
Fitness Express	0800 - 1200	1000 - 1700
The Flight Deck	CLOSED	CLOSED
Library & Resource Center	CLOSED	CLOSED
The Library & Resource Center will be open 0800 - 1630 on November 21, 2018		
Library Coffee Shop	CLOSED	CLOSED
Gulf Winds Golf Course	0700 - 1400	0700 - 1800
Gulf Winds Snack Bar	0700 - 1400	0700 - 1400
Lighthouse Lanes	CLOSED	CLOSED
Subway	CLOSED	CLOSED
Youth Activities Center	CLOSED	0700 - 1600

10/2/18

