

CNATRA

HQ COMMUNICATOR

AUGUST 2019



WELCOME ABOARD, RDML DWYER

CNATRA conducts aerial Change of Command

BLUES ANNOUNCE NEW TEAM MEMBERS

The Blue Angels get ready for the 2020 show season



/ MISSION BRIEF

To safely train the world's finest combat quality aviation professionals, delivering them at the right time, in the right numbers, and at the right cost to a naval force that is where it matters, when it matters.

/ WE ARE TEAM CNATRA

- We are "all in" for the mission
- We are professionals dedicated to improving ourselves, our team, and the naval services
- We lead with integrity, moral courage, and discipline
- We are accountable to the nation, our service, each other, and our families
- Integrity is our foundation

/ ADMIRAL'S SUGGESTION BOX

Got a suggestion? There are several ways to submit your suggestions to Rear Adm. Harris or COS:

1. Go to: <https://adss.navy.mil/applications/00sb.aspx>
2. Visit www.cnatra.navy.mil and click on "Contact" then "Contact Us" to find a link to the suggestion box.
3. Use the link on the SharePoint portal.
4. Use the suggestion box at the CNATRA quarterdeck.

/ ON THE COVER

CORPUS CHRISTI, Texas -- Prospective Chief of Naval Air Training Rear Adm. Daniel Dwyer addresses staff during an all-hands call at NAS Corpus Christi, July 25. Dwyer took command July 26. *U.S. Navy photo by Anne Owens.*

/ COMMAND INFO

CNATRA: RDML Daniel Dwyer	Rm 233
COS: CAPT Scott Starkey	Rm 232
SEL: AWCS Johnnie Sikes	Rm 212
CDO: Various	(361) 537-7243
CMEO: LT Michelle Tucker	Rm 121
DAPA: YNI Terry McQuaig	Rm 226
HR: Becky Sousa	Rm 225
Ombudsman: Anne Owens	(361) 533-2200
SAPR POC: LT Rick Robley	Rm 130
SAFETY/ORM: Dave Watson	Rm 310
SARC: Pat Capitan	(361) 523-3580
SECURITY MGR: James Pitts	Rm 226
DoD Safe Helpline:	(877) 995-5247

/ AUGUST IN NAVAL AVIATION HISTORY

Aug. 3, 2017 - Richard V. Spencer is sworn in as the 76th secretary of the Navy. Spencer, a Connecticut native, graduated from Rollins College in 1976 with a Bachelor of Arts in Economics. Upon graduation he joined the United States Marine Corps and served as an H-46 pilot until 1981.

Aug. 10, 1916 - The first naval aircraft production contract begins when the Bureau of Construction and Repair contacts Glenn H. Curtiss via telegram asking him to supply 30 school hydro aeroplanes. The N-9s become the Navy's most popular training aircraft during World War I.

Aug. 11, 1960 - USNS Haiti Victory (T-AK 238), using Navy helicopters and frogmen, recover Discoverer 13 satellite capsule in the Pacific Ocean, the first recovery of a U.S. satellite from orbit.

Aug. 12, 1957 - The first test of the Automatic Carrier Landing System is completed by Lt. Cmdr. Don Walker when he lands a F3D Skynight on board USS Antietam (CV 36).

Aug. 19, 1981 - Two F-14 Tomcats of VF-41 shoot down two Libyan (Su 22) Sukhoi aircraft over international waters. Flying off USS Nimitz (CVA(N) 68), the Tomcats are on a reconnaissance mission for a missile-firing exercise being conducted by U.S. ships from two carrier battle groups when they are fired on by the Libyan planes.

Aug. 20, 1944 - TBM aircraft from USS Bogue (CVE 9) sink the German submarine U-1229.

Aug. 21, 1965 - Gemini V is launched. Astronauts are Gordon Cooper, Jr., USAF, (Command Pilot) and Lt. Cmdr. Charles Conrad Jr., USN, (Pilot). They complete 120 orbits in almost eight days at an altitude of 349.8 km. Recovery is by helicopter from USS Lake Champlain (CVS 39).

Aug. 25, 2017 - Hurricane Harvey Strikes the Texas Gulf Coast. The Navy responds by sending 10 aircraft to provide humanitarian assistance that lasts 'til Sept. 4.

Aug. 30, 1923 - USS Colorado (BB 45) is commissioned. Notable during her pre-World War II service, she helps in the search for missing aviator, Amelia Earhart, in 1937. During WWII, USS Colorado serves in the Pacific during World War II and is hit by kamikazes at Leyte in November 1944.

Dozer sends ...

Team CNATRA,
I am truly honored to serve as our Navy's next CNATRA. I would like to first wish my sincere congratulations to Rear Admiral Harris on an incredibly successful tour and convey all our best wishes to him and his family as they transfer to Washington, D.C. I've known Rear Admiral Harris since we were both going through pilot training in Meridian, Mississippi. Later we served as Fleet Replacement Squadron COs together when he commanded VFA-122 in Lemoore, California, and I had VFA-106 in Virginia Beach, Virginia. His passion, enthusiasm and warfighting spirit drove the entire CNATRA team to new heights.

As your next CNATRA, I look forward to both hearing and learning from each of you on what we can do to accelerate the new processes we have put into place and where are the opportunities to innovate how we can train aviators for Great Power Competition.

Thank you all for a very warm welcome, I look forward to the challenges ahead. Each of you are Naval Aviation and together, **We Are Naval Aviation.**

V/r
Dozer



Dwyer takes command as CNATRA

By CNATRA Public Affairs

CORPUS CHRISTI, Texas – Rear Adm. Gregory “Hyfi” Harris relinquished command as Chief of Naval Air Training (CNATRA) to Rear Adm. Daniel “Dozer” Dwyer during a ceremony aboard Naval Air Station (NAS) Corpus Christi, July 26.

The aerial change of command took place with both Dwyer and Harris flying in T-45C Goshawk jet aircraft from Training Air Wing 2 in Kingsville, Texas.

Harris and Dwyer read their orders and Dwyer’s aircraft moved ahead of Harris’ to take lead of the formation, signifying his assumption of command. Commander, U.S. 3rd Fleet Vice Adm. John Alexander, who flew with Harris, welcomed Dwyer aboard while colleagues, friends, and family listened to the exchange from the ground. Alexander also



CORPUS CHRISTI, Texas Rear Adm. Daniel Dwyer takes the lead in a T-45C Goshawk jet aircraft during an aerial change of command ceremony aboard Naval Air Station Corpus Christi. U.S. Marine Corps photo by 1st Lt. Pawel Puczko

served as guest speaker during the ground ceremony afterward.

Harris is a native of Yarmouth, Maine, and has been in command as CNATRA since July 2018. He is an F/A-18 pilot with more than 4,200 flight hours, 1,045 arrested landings, and has flown more than 100 combat missions in support of Operations Desert Shield, Desert Storm, Southern Watch, Enduring Freedom, and Iraqi Freedom. Harris will move on to his next position in Washington, D.C. as director, Air Warfare, Office of the Chief of Naval Operations (OPNAV N98).

“It has been an honor and privilege to work with the professionals here at CNATRA,” Harris said. “I never cease to be amazed by your dedication and perseverance, despite the obstacles we’ve had to overcome. I remain grateful for your efforts to produce the finest Naval

Aviators, Naval Flight Officers, and Naval Aircrewmembers the world has ever seen. I wish you all the best in your pursuit of this important mission.”

Dwyer, a native of Alameda, California, takes over as CNATRA following his command of Carrier Strike Group 9, which consists of more than 7,000 Sailors across nine ships including USS Theodore Roosevelt (CVN 71), USS Bunker Hill (CG 52), USS Zumwalt (DDG 1000), six guided-missile destroyers of Destroyer Squadron 23, and 80 aircraft of Carrier Air Wing (CVW) 11.

“I am very honored to serve as our Navy’s Chief of Naval Air Training,” Dwyer said. “I look forward to the challenges ahead, working with the nearly 7,000 dedicated professionals that make up CNATRA. We are Naval Aviation.” 



CORPUS CHRISTI, Texas Former CNATRA Rear Adm. Greg Harris congratulates his relief, Rear Adm. Daniel Dwyer, after an aerial change of command ceremony. U.S. Navy photo by Anne Owens

Selection of Blue Angels 2020 Executive Officer

Blue Angels Public Affairs

PENSACOLA, Fla. -- Chief of Naval Air Training Rear Adm. Greg Harris announced Cmdr. Todd Royles as the incoming executive officer of the 2020 Navy Flight Demonstration Squadron, the Blue Angels.

A native of Willow Grove, Pennsylvania, Royles attended Pennsylvania State University where he graduated with a Bachelor of Science in administration of justice and received his commission in May 2001.

Royles attended flight school at Naval Air Station (NAS) Pensacola and was then designated a naval flight officer. He received training at Strike Fighter Squadron (VFA-122) in Lemoore, California, to become a Weapon Systems Officer (WSO) in the F/A-18F Super Hornet and completed two Western Pacific deployments aboard aircraft carrier USS Nimitz (CVN 68).

Royles returned to VFA-122 to serve as an instructor WSO and was on the Super Hornet Tactical Demonstration Team. He is a United States Navy Fighter Weapons School (TOPGUN) graduate, flew combat missions in support of Operations Iraqi Freedom, Enduring Freedom, and Inherent Resolve, and served previously on the Blue Angels team as the events coordinator.

Following Royles' transition to the Selected Reserve, he reported to Training Squadron 86 aboard NAS Pensacola where he currently serves as the executive officer. Royles will join Cmdr. Brian Kesselring to lead the Blue Angels in their 2020 season.

"I cannot be more excited to be returning to the team to join Cdr. Kesselring in guiding this amazing organization through its 74th season," Royles said. "I'm humbled



to be welcomed back to this extraordinary group and join them in representing all those in our Navy and Marine Corps to the American public."

Royles will assume his role for the 2020 show season following the Blue Angels Homecoming Air Show at NAS Pensacola Nov. 9. 🇺🇸

Blue Angels Announce 2020 Officers

Blue Angels Public Affairs

PENSACOLA, Fla. -- U.S. Navy Flight Demonstration Squadron, the Blue Angels, announced officers selected for the 2020 air show season, July 15.

The squadron selected two F/A-18 demonstration pilots, two C-130 demonstration pilots, a maintenance officer, and public affairs officer to replace outgoing team members.

Many highly qualified Navy and Marine Corps officers submit applications to join the Blue Angels

each year.

"We had a phenomenal group of applicants this year," said Capt. Eric Doyle, commanding officer and flight leader of the Blue Angels. "The 2020 Blue Angels are lucky to have these talented individuals join them to represent the Navy and Marine Corps in the team's 74th show season."

The Blue Angels select finalists to interview at the team's home base of Naval Air Station (NAS) Pensacola,

Florida, during the week of the Pensacola Beach Air Show each year. The team makes selections at the conclusion of that week.

The selected 2020 officers include:

F/A-18 Demonstration Pilots:

-Marine Corps Maj. Frank Zastoupil, of Kingwood, Texas, is an F-35 Lightning II pilot currently assigned to the "Warlords" of Marine Fighter Attack Training Squadron 501. He graduated from Texas A&M University in 2009.

-Navy Lt. Julius Bratton, of Woodlawn, Tennessee, is an F/A-18 Hornet pilot currently assigned to the “Gladiators” of Strike Fighter Squadron 106. He graduated from the United States Naval Academy in 2011.

C-130 Demonstration Pilots:

-Marine Corps Capt. William Huckeba, of Hoover, Alabama, is a C-130 Hercules pilot currently assigned to Officer Candidate School Quantico. He graduated from the United States Naval Academy in 2012.

-Marine Corps Capt. Rick Rose, of Napa, California, is a C-130 Hercules pilot currently assigned to the “Sumos” of Marine Aerial Refueler Transport Squadron 152. He graduated from California State University Sacramento in 2011.

Maintenance Officer:

-Navy Lt. Brian Abe, of Richardson, Texas, is a maintenance officer currently assigned to the “Rampagers” of Strike Fighter Squadron 83.

Public Affairs Officer:

-Navy Lt. j.g. Chelsea Dietlin, of Detroit, Michigan, is a public affairs officer currently assigned to Navy Public Affairs Support Element - East. She graduated from Michigan State University in 2012.

Previously selected to join the 2020 team are:

Commanding Officer and Flight Leader:

-Navy Cmdr. Brian Kesselring, of Fargo, North Dakota, was most recently the commanding officer of the “Sunliners” of Strike Fighter Squadron 81.

Executive Officer:

-Navy Cmdr. Todd Royles, of Willow Grove, Pennsylvania, is currently the executive officer of Training Squadron 86’s Squadron Augment Unit.

Expected to return for the 2020 season are:

F/A-18 Demonstration Pilots:

-Navy Lt. Cmdr. Andre Webb, of Lawton, Oklahoma.

-Navy Lt. James Cox, of Chesapeake, Virginia.

-Navy Lt. James Haley, of Canadian, Texas.

-Navy Lt. Cary Rickoff, of Atlanta, Georgia.

C-130 Demonstration Pilot:

-Marine Capt. Beau Mabery, of Lompoc, California.

Events Coordinator:

-Navy Lt. Cmdr. Adam Kerrick, of Huntingdon Valley, Pennsylvania.

Flight Surgeon:

-Navy Lt. Cmdr. Aaron B. Hicks, of Federal Way, Washington.

Supply Officer:

-Navy Lt. j.g. Kristin Toland, of Sedalia, Missouri.

The new team members will officially begin their training for the 2020 show season following the Blue Angels Homecoming Air Show at NAS Pensacola, Nov. 9. 

“We had a phenomenal group of applicants this year. The 2020 Blue Angels are lucky to have these talented individuals join them to represent the Navy and Marine Corps in the team’s 74th show season.”

- CAPT Eric Doyle,
Commanding Officer, NFDS



MAJ FRANK ZASTOUPIL
F/A-18 DEMONSTRATION PILOT



LT JULIUS BRATTON
F/A-18 DEMONSTRATION PILOT



CAPT WILLIAM HUCKEBA
C-130 DEMONSTRATION PILOT



CAPT RICK ROSE
C-130 DEMONSTRATION PILOT



LT BRIAN ABE
MAINTENANCE OFFICER



LT JG CHELSEA DIETLIN
PUBLIC AFFAIRS OFFICER

Capital One Breach

A data breach of Capital One Servers last month exposed the personal information of nearly 106 million customers and credit card applicants. The hack comes a week after the settlement reached between Equifax and the Federal Trade Commission concerning a hack in 2017 that affected 147 million customers. According to Capital One, the breach on July 19 resulted in the hacker gaining access to personal information related to credit card applications from 2005 to early 2019 for consumers, applicants, and small businesses. Among the personal data exposed were names, addresses, dates of birth, credit scores, transaction data, Social Security numbers and linked bank account numbers. Capital One said it will notify customers and credit card applicants whose data was exposed in the breach, and the Department of Justice announced it had charged a Seattle engineer in the theft.

Be on guard for emails and phone calls from scammers posing as Capital One or government representatives asking for credit card or account information or your Social Security number.

Do not wait for Capital One to contact you, be proactive watch for fraud by:

- Monitoring your credit reports
- Signing up for a credit monitoring service
- Placing a fraud alert, if applicable
- Contacting fraud departments, if applicable
- Freeze your credit, if applicable
- Document everything
- Create a recovery plan

Faceapp Poses Potential Privacy Risks

FaceApp has been downloaded by more than 100 million people, all drawn in by a technological magic trick, an application that transforms your photo to show how you would look with a different color of eyes, with long or short hair, or with wrinkles in your old age.

If you read the fine print for FaceApp (which few people do) you will learn that by using it, you are giving the applications Russian owners the right to use your image however they choose. That could mean your face in a global stock photo file — popping up on billboards or in political ads in different countries around the world without your knowledge, and with no compensation, experts say. Your face may also end up in global facial recognition systems. U.S. Senator Chuck Schumer (D-N.Y.) has called for a federal investigation into FaceApp's owners over what he says are potential national security and privacy risks to millions of Americans.

The following excerpts come from the FaceApp user terms: "You grant FaceApp a perpetual, irrevocable, nonexclusive, royalty-free, worldwide, fully-paid, transferable sub-licensable license to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, publicly perform and display your User Content and any name, username or likeness provided in connection with your User Content in all media formats and channels now known or later developed, without compensation to you.... "By accessing or using our Services, you consent to the processing, transfer and storage of information about you in and to the United States and other countries, where you may not have the same rights and protections as you do under local law."

It is imperative to read the fine print when installing applications. 🇺🇸



PACIFIC OCEAN Mass Communication Specialist 2nd Class Z.A. Landers, an aerial cameraman assigned to the Nimitz-class aircraft carrier USS Carl Vinson (CVN 70), takes a selfie from the cockpit of an E-2C Hawkeye 2000, Jan. 27, 2018.

N4 News

T-45C Goshawk aircraft from CTW-1, NAS Meridian, Mississippi, and T-6B Texan II aircraft from CTW-5, NAS Whiting Field, Florida, represented CNATRA in the prestigious “EAA AirVenture” Oshkosh Air Show in Oshkosh, Wisconsin, July 22-28, the premier air show/fly-in in the United States. Although CNATRA training aircraft are regulars at shows throughout the year as display aircraft, it has been quite a few years since CNATRA’s training aircraft have actually flown as part of the air show itself. These aircraft flew as part of the Tailhook Legacy Flight program in concert with various historic warbirds.

Welcome to Lt. Kevin Sauer, our new CNATRA Det. Kingsville officer in charge. Sauer comes to us from Lemoore, California.

Funding has been received to incorporate AYB-1674, a preventive Technical Directive (TD) to inspect and correct T-45 Engine compressor blade issues.

T-6 System Supportability Review (SSR) is scheduled July 30-Aug. 1 at the Emerald Beach Conference Center.

T-6 Operations and Maintenance Summit set for Aug. 6 at the American Bank Center.

T-45 Program Maintenance Review (PMR) is set for Oct. 9-10 at the DelMar Small Business Center. 🐠



U.S. Navy photo by Anne Owens

IN MEMORIAM Friends and family of Michael “Skippy” Bradish gathered on the NAS Corpus Christi flightline July 31 to honor his memory, offer condolences, and dedicate a T-6B Texan II in his name. Bradish was a T-6 Maintenance Control Supervisor who had worked aboard NASCC since 2009 and tragically passed away June 1. Bradish’s wife and two sons were presented with a framed print with both squadron patches, which was signed by a vast number of fellow coworkers, flight students, instructor pilots and leadership. His two sons stood on the wing of the T-6 to reveal their father’s name, which will remain fixed to the aircraft. “As long as we are here flying, Skippy’s name will always be a part of VT-27 and VT-28, flying on the #130 T-6,” said Commanding Officer of VT-28 Cmdr. John Kollar. Described as a hard worker who loved his job, Bradish was known for being a generous, humble, and dependable man. He also retired from the U.S. Navy as a chief petty officer with numerous medals and awards.

Navstress.wordpress.com

Suicide.navy.mil

Summer safety tip: It’s not unusual to feel under pressure during the summer. Permanent Change of Station (PCS) moves may mean a loss of connection to friends and family. If you’re transitioning this summer, make sure to prioritize staying in touch with your loved ones throughout the process. If you’re welcoming new people to your workplace or neighborhood, take time to get to know them and to check on how they’re doing. #ISmallACT can make a big difference. View the Life Link Newsletter at

<https://go.usa.gov/xy7ZR>



#BeThere for Every Sailor, Every Day.



THE UNDER SECRETARY OF THE NAVY
WASHINGTON DC 20350-1000

12 JUL 2019

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Use of Personal Messaging Accounts to Conduct Official Business

References: (a) 44 U.S.C. § 2911
(b) DEPSECDEF memo of 16 January 2018
(c) DoD CIO memo of 6 April 2016
(d) WHS memo of 19 January 2017
(e) DoD Instruction 8170.01 of 2 January 2019
(f) DoD Instruction 5015.02 CH-1 of 17 August 2017
(g) DON CIO memo of 12 Feb 16

The Department of the Navy's (DON's) data security and integrity is paramount to our mission to deliver combat ready naval forces. As officials and military and civilian employees of the DON, we are entrusted by the public to safeguard our data and ensure transparency and accountability are maintained. I, therefore, expect all DON officials and military and civilian employees to comply with existing law and policy and use only official Department of Defense (DoD) messaging accounts, including, but not limited to, official e-mail, social media, or other messaging applications to conduct official business.

In accordance with references (a) through (g), existing law, DoD policy, and DON policy, all DON officials and military and civilian employees must use their official DoD messaging accounts when conducting official DoD business with very limited exceptions. DoD policy permits the use of non-official messaging accounts to conduct official business only in a rare circumstance that meets all of these three conditions:

1. Emergencies and other critical mission needs;
2. When official communication capabilities are unavailable, impractical, or unreliable; and,
3. It is in the best interests of DoD or other U.S. Government missions.

Under no circumstances should non-official messaging accounts, including, but not limited to, e-mail, social media, and messaging applications be used for official business based on personal convenience or preference. Personal, non-official accounts may be used to participate in activities such as professional networking, development, and collaboration related to, but not directly associated with, official mission activities as a DON official or military or civilian employee.

In the extraordinary event that a DON official or employee must use a non-official or personal messaging account to conduct DON business, he or she must either (1) copy his or her official messaging account at the time of transmission, or (2) forward the communication to his

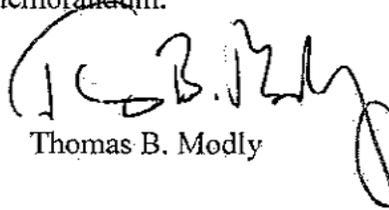
SUBJECT: Use of Personal Messaging Accounts to Conduct Official Business

or her official messaging account within 20 days from the date of transmission. The sender must mitigate against transmitting non-public or controlled unclassified information including "For Official Use Only" (FOUO) and Personally Identifiable Information (PII). Intentional violations may be the basis for disciplinary measures up to and including removal from Federal service.

As a reminder, classified information may never be transmitted over unclassified networks, including non-official messaging accounts. Any questions regarding this memorandum should be directed to an individual's supervisor in his or her chain of command.

I expect everyone to adhere to these requirements and to ask questions and seek guidance if there is any confusion about this policy.

Ensure the widest distribution of this memorandum.



Thomas B. Modly

New Uniform Mobile App Has New Name, New Guidance

From Sea Warrior Program (PMW 240) Public Affairs

ARLINGTON, Va. -- One of the more popular mobile applications the Navy has is the OPNAV Uniform Regulations app released in October 2017. Just like your worn out uniforms, the app needed updated. With a new name and more information, the OPNAV Uniform Regulations is now MyNavy UNIFORMS which hit app stores, July 18.

"There are two major updates to the app," said Robert Carroll, the head of the naval uniform office at Chief of Naval Personnel. "We added a chapter (Chapter 2) on Grooming Standards and a chapter (Chapter 5) on Identification Badges/Awards/Insignia based on feedback from Sailors."

The changes in hairstyles for female Sailors are addressed and includes photographs of both authorized and unauthorized hairstyles. Within the

app, there is a link to the All-Hands website for female hairstyles and provides illustrations and examples of authorized hairstyles. Please refer to the "Hair" section under "Personal Appearance" within the MyNavy UNIFORMS app.

With uniforms being phased-out and phased-in, and grooming standards changing, it can be difficult for Sailors to navigate regulations and instructions to stay on top of the guidance for properly wearing their uniforms components and accouterments.

Sailors will find an FAQ section and a NAVADMIN Library that links to a variety of articles and regulations relevant to the proper wear and maintenance of uniforms. The latest COMUSFTFORCOM message covering the Improved Flame Resistant Variant (IFRV) Coverall is also included in the app.

"One of the best features of the app is the Uniform Browser which has been updated to reflect recent policy changes," said Dave Driegert, assistant program manager for the Sea Warrior Program (PMW 240) mobility team. "With requirements to maintain four sets of uniforms – working, service, dress and formal – the Uniform Browser is a quick resource tool to quickly jump to a particular section of the app to find the answers Sailors are seeking."

The MyNavy UNIFORMS app is free and available for download from the Navy App Locker, <https://www.applocker.navy.mil> and does not require the use of a Common Access Card.

The Sea Warrior Program along with Tracen Technology updated the app. The Sea Warrior Program manages a complex portfolio of information technology systems that provide full life cycle management to support MyNavy HR business operations initiatives.

Equal Employment Opportunity

Notes – Reasonable Accommodations

The Rehabilitation Act of 1973 prohibits discrimination against qualified individuals with disabilities in all aspects of the employment relationship to include terms, conditions and privileges of employment. The Act requires employers to provide “reasonable accommodations” to qualified individuals with disabilities who are employees or applicants for employment.

A request for a reasonable accommodation occurs when an employee or their representative makes the agency aware that the

employee needs an adjustment or change at work for a reason related to a medical condition.

Supervisors and managers should initially clarify that the employee is requesting a reasonable accommodation based on a medical condition. If the employee says yes, supervisors and managers must engage in a conversation with the employee to make an informed decision about the request. Supervisors and managers must notify and seek assistance from the servicing Equal Employment Opportunity (EEO) Office in

processing the request. If the individual’s disability is not obvious, the supervisor or manager may need to ask questions concerning the nature of the disability and any functional limitations in order to identify an effective accommodation.

Further information regarding reasonable accommodation can be found on the CNATRA webpage, <https://www.cnatra.navy.mil/emp-civilian-eeo.asp>. The EEO Office, U.S. Pacific Fleet SW, San Diego, CA, is our servicing office; they may be contacted at (619) 532-3140/3144.

Government Ethics Corner: Unofficial Internet Posts

In ALNAV Message 057/10, the Secretary of the Navy set forth guidance for all DON personnel – military and civilian – regarding unofficial posts on the internet.

The guidance encourages DON personnel to responsibly engage in unofficial internet postings about the DON and DON-related topics. The Navy and Marine Corps perform a valuable service around the world every day and DON personnel are frequently in a position to share our success with a global audience via the internet.

That said, DON personnel who post or publish online information about the DON need to ensure that the content is accurate, appropriate and does not compromise mission security or success. Also, DON personnel must be aware that once they post content to the internet,

they lose control of it. Thus, DON personnel should use their best judgment at all times and keep in mind how the content of their posts will reflect upon themselves, their service, and the DON. When expressing DON-related personal opinions, DON personnel need to make clear that they speak for themselves and not on behalf of the DON.

As with other forms of communication, we are all responsible for adhering to DON regulations and policies when making unofficial internet posts about the DON. These regulations and policies include operations security, information assurance, personally identifiable information (PII), joint ethics regulations, and the release of information to the public. The posting or disclosure of internal DON documents or

information that the DON has not officially released to the public is prohibited; this includes classified, controlled unclassified information (e.g., PII), or sensitive information (e.g., tactics, troop movements, force size, weapon system details, etc.). Violations of regulations or policies may result in administrative and/or disciplinary actions. If in doubt, contact your Supervisor, Security Manager, NATRACOM Public Affairs and/or Legal Office.

The ALNAV also reminds that, when using the internet and social media, DON personnel need to guard against cyber criminals and attackers (e.g., protect your PII, avoid phishing attempts, maintain current anti-virus software, etc.). For those of you old enough to remember the TV show Hill Street Blues, at the start of every show Sergeant Esterhaus would tell his troops “Let’s be careful out there.” Good advice, even in the virtual world.



@USNPEOPLE WEEKLY WIRE

1.) Navy Announces FY20 Senior Enlisted Advancement-to-Position Selection Board / 17 JULY 19

Navy Personnel Command Public Affairs

https://www.navy.mil/submit/display.asp?story_id=110265

Active duty senior enlisted Sailors looking for their next billet in a higher paygrade will soon have the opportunity to get a jump on the process thanks to the Advancement-to-Position (A2P) selection board, the Navy announced July 17.

2.) Navy Accepts Continuous Applications for Enlisted Women in Submarines / 15 JULY 19

Chief of Naval Personnel Public Affairs

https://www.navy.mil/submit/display.asp?story_id=110233

The Navy is now continuously accepting applications for female enlisted Sailors in pay grades E1-E8 to convert to Submarine Force non-nuclear trained ratings, as announced in NAVADMIN 159/19, July 15.

3.) Navy Modernizing PCS Move Process / 17 JULY 19

Navy Personnel Command Public Affairs

https://www.navy.mil/submit/display.asp?story_id=110258

Continuing efforts to improve the Permanent Change of Station (PCS) experience for Sailors and their families, the Navy is launching the MyPCS Mobile app July 17. MyPCS Mobile is accessible to all Sailors on their personal or work mobile devices, tablets, laptops and desktop computers.

4.) Vice Adm. Michael M. Gilday Nominated as the 32nd Chief of Naval Operations / 18 JULY 19

U.S. Department of Defense Public Affairs

https://www.navy.mil/submit/display.asp?story_id=110276

Navy Vice Adm. Michael M. Gilday for appointment to the grade of admiral, and assignment as chief of naval operations, Washington, District of Columbia. Gilday is currently serving as director of the Joint Staff, Washington, District of Columbia.

5.) Supplemental Articles bi-weekly roll-up: (URLs on Last Page)

Every other week, we roll up the latest supplemental articles from around the Fleet. Below are the latest:

- This DoD program gives transitioning service members 24/7 access to mental health help
- Fleet and Family Support Program Celebrates Four Decades of Service
- Naval Safety Center recommends Trailing Hand Technique to Mitigate Shipboard Ladder Falls
- U.S. Fleet Forces Command Kicks Off Navy Civilian Acculturation Program

To sign up for the @USNPeople Weekly Wire, email usnpeople.fct@Navy.mil,
or find it online at www.Navy.mil/cnp

Det. Corpus Christi

Sherie Adams

New to the CNATRA Corpus Christi team as of July 2019, Sherie has been a civilian quality assurance specialist for 31 years with the Department of Defense, DCMA, Army, and Navy. Her career focus has been plant production, manufacturing, risk profiling assessment and quality management system auditing. Sherie has two children. Her daughter is employed with the Texas Department of Agriculture and her son is an active duty soldier with the U.S. Army. She could not talk him into joining the Navy! Prior to transferring to CNATRA Det. in Kingsville, Sherie was the assigned NASA delegate as the DCMA lead quality specialist at the Atlas rocket assembly plant in Harlingen, Texas. She is looking forward to the daily challenges of becoming the next COMBS contract COR.



David "Hawk" Hawkinson

Returning to the CNATRA team after a 10 year gap. He is transitioning from Defense Contract Management Agency (DCMA). David worked as a liaison and Quality Assurance Specialist between DCMA and N4. As someone told me as I was checking in, "Apparently the Navy's recycle program does work!" David has worked at NAS Corpus Christi as a Quality Assurance Specialist supporting Navy Flight Training in some capacity for the past 17 years since his retirement in 2002. He worked as a contractor from 2002 to 2006, CNATRA Det. Corpus Christi 2006 to 2009 and DCMA 2009 to 2019. David has been married to his wife, Teresa, for 35 years, has two grown children. Both children live in the Corpus Christi area, which is why David returned to the CNATRA Det. team. "The opportunity to stay in Corpus Christi came open so I jumped on the chance." He enjoys watching the Hooks baseball and fishing. "It feels good to be back on the floor making a difference."



Det. Corpus Christi's Mission Support

Stationary Penetrant Inspection System (SPI) Install
Located in Hanger 51

Russell McGilvray and Richard Grimes coordinated the installation of the SPI with the public works, local contractor, NAVAIR engineer and the install team.

The SPI system will allow NAS CC CLS contractor to perform the required Dye Penetrant inspections on the T-6 Main Landing Gear wheel. This inspection is required for Hard landings, off-runway events and at 30 tire changes and every 10 thereafter. Currently the Dye Penetrant inspections are done off site by a commercial facility at a cost of \$600 dollars per wheel. Each year, for T-44 alone, CNATRA spends nearly \$17,000 sending this work off station. Bringing this capability in-house is a huge win for CNATRA! 🛩️



Meet the team!



N6/Contracts Update - NGEN Extension

On July 18, 2019, the Naval Enterprise Networks (NEN) program office, PMW 205, formally synopsized on FedBizOpps its intent to extend the current NGEN contract with Perspecta Enterprise Services, LLC. The synopsis is a pre-requisite to the actual contracting action, which is subject to approval by senior leadership. Final negotiation is expected by the end of FY19. The extension, if approved, will provide continuation of services to avoid service gaps.

This extension allows Perspecta to continue providing end-user hardware devices as-a-Service for up to an additional six months (through March 2020) and network services for an additional 7 months (through December 2020). Transition to the NGEN-R End User Hardware (EUHW) and Service, Management, Integration, and Transport (SMIT) contracts will occur during this timeframe.

Impacts

NGEN Ordering and Completion Timelines

Seat Services (CLIN 0070/72)

1. The current estimate to resume new seat ordering is the end of March 2020. Seat ordering through NET will remain closed throughout FY19 and the first two quarters of FY20. We will continue to process manually PMW205 approved operational exceptions. (Contact your CEM for additional information.) This aligns to the previously communicated NGEN seat growth cap (25K) and supports ongoing efforts for seat asset reconciliation. New seat ordering under the EUHW contract (CLIN 0001) will open as soon as: (i) Devices gain approval for use within NMCI; and (ii) Imaging services are available.

2. Completion of the NGEN seat asset reconciliation resulted in a baseline of current seat hardware following the cleanup of multiple databases. This data, parsed and allocated according to Budget Submitting Offices (BSOs), provides CIO/CTRs with an early estimate of their share of the Legacy EUHW cost (CLIN 0008). Availability of the report and projected costs is expected in early August.

The baseline is a snapshot, not a final accounting. Seat counts continue to fluctuate as claimants add/cancel seat services. Stabilization of this NGEN seat asset data must be in place when we transition to the EUHW

contract; therefore, Sept. 1 is the last date for NGEN seat cancellation. A final baseline will be provided thereafter.

Project Ordering & Completion Timelines

The anticipated date for the SMIT Contractor to achieve Assumption of Full Operational Responsibility (AFOR) of the network is on or about December 27, 2020. At that time, work performed under the NGEN contract is no longer authorized and unfinished projects will be de-scoped and de-obligated. An updated NGEN 6AG Rate Card has been negotiated to allow for partial or full project ordering. This reduces the need to “de-scope” infrastructure work that has not been completed by AFOR. All other incomplete projects will require re-negotiation with the SMIT Contractor and award of a new task order.

The following project ordering guidelines will help minimize cost and schedule risks during the transition to the SMIT contract:

CLIN Type	Standard Delivery (calendar days)	Last Day to Order
NIPR 6AG	150	01 April 2020
SIPR 6AG	270	01 December 2019
6AGs requiring new circuit	420	Unable to order; date has passed
MILCON 6AGs	510	Unable to order; date has passed
WLAN CLIN 62 (conf room)	154	31 March 2020
WLAN CLIN 62 (non-conf room)	244	01 January 2020
Engineering CLIN 5000s	Varies	Full implementation by 01 September 2020

All projects are subject to PMW 205 review/concurrence due to limited Contractor engineering resources and consideration of other high-priority enterprise-wide requirements. Your continued support in following this guidance and close coordination with the PCO and CEM support teams is requested.

Closing

Additional guidelines and information related to the NGEN-R contracts will be provided as they are released. 🐟



N7 MISSION:



To plan, analyze, design, implement, evaluate, and maintain the training that safely delivers the world's finest combat quality aviation professionals.

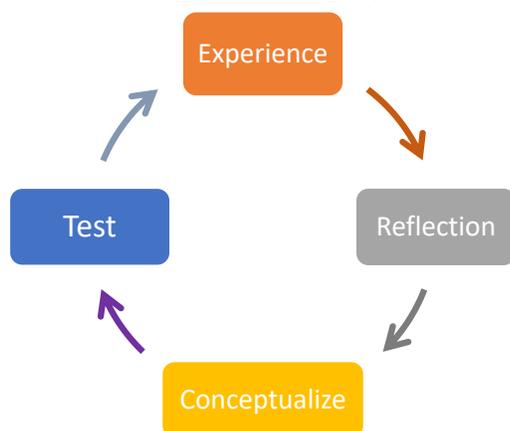
Instructional Systems Design in the NATRACOM

The NAVEDTRA 134 Navy Instructor Manual Chapter 4's topic is the Principles of Learning. In discussing how people learn, five different ways are discussed. No one particular way is necessarily better than the others. It is likely that we have all experienced the different ways of learning in our own experience. Many factors affect learning. No two people learn in exactly the same way or at the same rate. This week we look at the role senses play in learning.

LEARNING STYLES OR PREFERENCES

Much has been written about individual learning styles (preferences) and the ways in which particular styles affect the way we learn or prefer to learn. Just as students have different ways of learning new material, they also have different styles of learning. One person's learning style may not be effective for another person. The design of instruction must be flexible and perceptive enough to use various techniques that appeal to more than one learning style. Varying instructional techniques increases the chances for all students to master the objectives of the training. It is especially important to know a student's learning style when remediation or tutoring is provided for a student having academic problems. Most people have a dominant style of learning, but use all of the basic learning preferences to some extent depending upon the situation. Let us examine David Kolb's Experiential Learning Theory that identifies four distinct learning styles, which are based on a four-stage learning cycle:

Figure 1: Four Stage Learning Cycle



Concrete Experience. Many learners prefer an experience-based approach to learning. They rely heavily on their own feelings and personal judgments. Personal involvement is the key for them. They learn best by imitation after watching others take part in roleplaying and simulations. They very much like to be involved with the “real thing.” For example, suppose you were trying to teach your students how to operate a fire pump. Concrete learners would prefer to watch you demonstrate the operation. Then they would like an opportunity to operate the pump by imitating your performance.

Active Experimentation. Other learners prefer to learn by becoming involved with the subject and taking an active step-by-step approach. They learn best from small group discussions, structured exercises, and problem-solving approaches. Active learners are experimenters who prefer to systematically try out new skills. A trial-and-error way of learning appeals to them. To operate the fire pump, active learners would systematically try out several different ways of operation.

Reflective Observation. Some learners like to observe and reflect (make comparisons and contrasts) before drawing conclusions. They learn best from lectures, films, and reading. Reflective learners prefer to play the role of the impartial observer while watching others. To operate the fire pump, reflective learners would watch others operate the pump and reflect (think) about the different ways of operation. They would then analyze their observations before attempting to operate the pump themselves.

Abstract Conceptualization. Abstract learners prefer a theory based, analytical approach to learning. They learn best from lectures by experts, theoretical reading, case studies, and activities that require solitary thinking. Abstract learners like to find the “theory” behind the subject matter and analyze the approach to discover what concepts are involved. In operating the fire pump, they would prefer to read about its

principles of operation and o analyze the concepts involved in its operation before attempting to operate it. Research shows that students learn best and retain information longer when they are exposed to learning situations that include all four learning styles. That research found that retention of information improved dramatically when instructors employed methods designed to involve more than one learning style. Note the following percentages:

- Abstract = 20% retained
- Abstract and reflective = 50% retained
- Abstract, reflective, and concrete = 70% retained
- Abstract, reflective, concrete, and active = 90% retained

N7 Word of the Day

Learning Theory. Any theory that describes how students absorb, process, and retain knowledge during learning. Cognitive, emotional, and environmental influences, as well as prior experience. 🐟

N7 TEAM NEWS

Gloria Elizondo, N7 Curriculum Development: Presented with an on-the-spot Time Off award for her outstanding contributions to CNATRA’s Mission. Gloria is part of the Curriculum Insertion (CI) team and has played in integral part in the development of the T-SHARP system, which will replace the existing TIMS syllabus flow and grading criteria. This effort involves a complete new development of curriculum processes and procedures across all platforms and Gloria has worked hand in hand with the primary Pipeline Training Officers to ensure a smooth transition from TIMS to T-SHARP. Bravo Zulu Ms. Elizondo!



Mark Henderson, TW-6, TIMS Site Support: Awarded a monetary on-the-spot award for Outstanding Performance. Mark is seemingly everywhere all the time providing timely TIMS support to students and instructors, over 300 separate incidents for this award. Mark is the “go-to” guy for the staff and squadron personnel for the Training Change Request application as well as overseeing 300 workstations for courseware accuracy. Bravo Zulu to Mr. Henderson!



Erika Lyn Ortega - Joined our N7 team as a Training Technician at Training Air Wing 2. Welcome aboard!



LCDR Jason Fogle - N7’s Naval Flight Officer retired after 20 years of service. Thank you for a job well done – we will miss you! Fair Winds and Following Seas!



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