



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL AIR TRAINING
250 LEXINGTON BLVD SUITE 102
CORPUS CHRISTI TX 78419-5041

CHIEF OF NAVAL AIR TRAINING
DRUG AND ALCOHOL POLICY STATEMENT

Ref: (a) OPNAVINST 5350.4D

1. The Naval Air Training Command is a drug-free workplace and use of illegal drugs will not be tolerated. With regard to alcohol, employees should focus on the de-glamorization of alcohol, responsible behavior, and positive after-work activities.
2. Misuse of drugs and alcohol is incompatible with the high standards of conduct and performance expected of the CNATRA team. Management shall pursue every incident of misuse affecting the workplace and take appropriate action including removal from federal service.
3. Military members will be tested randomly for drug or alcohol use. All military members shall ensure that their medical records contain all prescribed medicines. Per reference (a), Commanding Officers may use the Alcohol Detection Device to test military members at their discretion.
4. There are programs available to assist with substance dependence or addiction. Civilian employees are encouraged to seek assistance through the Civilian Employee Assistance Program (CEAP) by contacting the CEAP administrator or by calling 844-366-2327. Military members should contact the Drug and Alcohol Program Advisor (DAPA). If you suspect misuse by a co-worker, please contact the DAPA or CEAP, as appropriate.
5. Again, we will not tolerate the misuse of drugs and/or alcohol as it negatively impacts the people, readiness, and efficiency of the NATRACOM mission.

A handwritten signature in black ink, appearing to read "G. N. Harris", is positioned above the printed name.

G. N. HARRIS