



VT-22 POLICIES

VT-22's Mission is to train the next generation of Fighter/Attack and E2/C2 pilots for the Navy and Marine Corps team. To do so, we will work together to provide a climate that is professional, treating all with respect and dignity. We will remain focused on our mission to continue to provide the finest Naval Aviators to the fleet so they can deploy in support of our nation's objectives.

Safety Policy: We will incorporate ORM in all aspects of our lives and always look out for SNA's, IP's and the civilians around us. In doing so, we will adhere to the adage that a sound tactical plan is inherently safe. We will ensure our activities are in line with OPNAVINST 3500.39D, MCO 5100.29C and utilize all aspects of the Safety Management System.

Violence Prevention Policy: Our Sailors, Marines and Civilians are our most valuable resource and we cannot complete our mission without them. Violence, whether it is at home, at work, or targeted at an installation or facility are not in line with our ethos, further erode mission accomplishment, and will not be tolerated.

Sexual Assault Prevention and Response Policy: VT-22's policy is in line with NAVMC 1752.5, DOD 6495.02 and all applicable directives contained within. Sexual Assault erodes unit cohesion, harms all involved and will not be tolerated. We will treat all with dignity and respect. Intervene anytime you observe that an individual is not and inform the chain of command as necessary.

Hazing Policy: VT-22's policy is in line with SECNAVINST 1610.2A, there is no room for hazing in our command or the military. We have all earned the right to be here and there are no "rites of passage." Hazing erodes trust, does not treat all with dignity and respect, and is not tolerated in VT-22.

Equal Opportunity and Sexual Harassment: Our EO policy is in accordance with OPNAVINST 5354.1H. As with all acts of discrimination, Sexual Harassment erodes trust in those we work with and does not align with treating others with dignity and respect. As such it is not tolerated in VT-22.