



DEPARTMENT OF THE NAVY

TRAINING SQUADRON THIRTY-ONE (VT-31)
501 BATAAN STREET SUITE B
CORPUS CHRISTI TX 78419-5249

VT31INST 5350.3E
DAPA

15 SEP 2005

TRAINING SQUADRON THIRTY-ONE INSTRUCTION 5350.3E

Subj: DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

Ref: (a) OPNAVINST 5350.4C CH-3
(b) CNATRAININST 5350.5F
(c) COMTRAWINGFOURINST 5350.5F

1. Purpose. To promulgate a comprehensive drug and alcohol abuse prevention program composed of the following phases: education, training, deterrence, detection, treatment, aftercare and proper disposition of offenders. This instruction also establishes a Command Drug and Alcohol Abuse Team to plan actions and review progress of the requirements of this instruction.

2. Cancellation. VT31INST 5350.5D
VT31NOTE 5350

3. Discussion. References (a) through (c) provide for a comprehensive drug and alcohol abuse policy. It is imperative that all personnel within VT-31 adhere to both the letter and spirit of the established requirements to accomplish the goals of this program.

4. Policy. It is the policy of this command to prevent the abuse of drugs and alcohol. The following general guidelines shall apply:

a. DRUG OR ALCOHOL ABUSE WILL NOT BE TOLERATED BY THIS COMMAND. The rules and regulations governing the Navy's Zero Tolerance will be enforced by all available means.

b. All drug or alcohol abuse incidents shall be handled in strict compliance with Navy Regulations.

c. Any member demonstrating characteristics of abuse and/or dependency of drugs or alcohol will be referred for screening by the command DAPA and assigned the appropriate level of recommended treatment.

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d. This command will not tolerate Driving Under the Influence (DUI). All personnel will be held strictly accountable for their actions. The command offers a Topsy Taxi Program to ensure command personnel can safely return to their place of residence if under the influence of alcohol. Contact the DAPA for Topsy Taxi Program information. As a last resort, personnel may contact the Duty Office or CDO without prejudice to ensure a safe ride back to the squadron/home.

e. Consumption of alcohol while in a duty status is prohibited.

f. Practices, which glamorize or encourage the excessive use of alcohol, are prohibited.

g. To encourage moderation, all command functions where alcohol is served will also have a sufficient supply of non-alcoholics beverages and food on hand.

4. Program Goal and Implementation. Programs shall be implemented to prevent and ultimately eliminate the abuse of drugs and alcohol within VT-31. In order to achieve this goal, the following objectives are to be pursued.

a. Education and Training. Education must enable all personnel to recognize characteristic traits and symptoms of both drug and alcohol abuse and to react intelligently in the best interest of the individual and the command in consonance with established policy and procedures. Education also can be applied to members identified as alcohol abusers in order to correct their excessive drinking habits. Education is provided by the Navy Alcohol and Drug Safety Action Program (NADSAP) as delineated in reference (c). In addition, training shall be used as a routine avenue to educate personnel on the dangers of drug and alcohol abuse. Training requirements for personnel in drug and alcohol abuse prevention programs are delineated in reference (a).

b. Deterrence and Detection. Random urinalysis and unit sweeps shall be utilized to the greatest extent possible to identify drug abuse offenders per reference (c). Drug abusers

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shall be disciplined uniformly and without regard to their seniority.

c. Treatment and Aftercare

(1) The Navy's zero tolerance goal for drug and alcohol abuse requires that we maintain a strong position when abusers are identified. Any person found to be an abuser of drugs or alcohol may be separated from the Navy. However, those determined by the Commanding Officer to have potential for further service may be placed in an appropriate level of rehabilitation and returned to duty while continuing treatment in an aftercare program.

(2) All squadron personnel are encouraged to provide positive support following the return of rehabilitated personnel in order to facilitate a successful aftercare period and retainability in the service.

5. Action

a. The Drug and Alcohol Program (DAPA), shall:

(1) Assist the Commanding Officer in planning actions and reviewing progress toward a comprehensive Drug and Alcohol Abuse Prevention Program.

(2) Advise the Commanding Officer of the status of all persons undergoing treatment.

(3) Assist the Commanding Officer in the implementation of all drug and alcohol instructions.

(4) Coordinate the training of all personnel assigned collateral duties in the Drug and Alcohol Prevention Program.

(5) Assist the Commanding Officer in the preparation of Drug and Alcohol Abuse reports (DAAR) and Drug and Alcohol Abuse semi-annual reports and provide a Drug and Alcohol Abuse Level One Program for command personnel.

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b. The Urinalysis Coordinator shall ensure that 10 percent of the command population is subjected to a random urinalysis each month.



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Distribution: (VT31INST 5216.1V)
List I