



## Commander's Philosophy and Expectations

Professionalism, Integrity & Judgment



The following acronyms highlight the expectations of all personnel.

### What to expect from Squadron Leaders & your Commanding Officer:

**LEADERSHIP BY EXAMPLE:** Squadron Leaders will not demand tasks that they would not, could not, or have not previously accomplished.

**ENTHUSIASM:** We have the greatest jobs in our Services; Squadron Leaders will be enthusiastic and passionate about our mission and the care of our personnel.

**ACTION:** Squadron Leaders will attack and boldly act in periods of uncertainty. Decision + Action = Tempo. There will be a sense of calm control in all we do.

**DEMANDING:** Squadron Leaders will uphold the Orders, Directives, Standards, and Traditions of our Services. Our discipline will set us apart from others.

### What is expected from all members of HT-28:

**HELP OTHERS:** We will always be there to help those in need. We will actively seek creative solutions in times when our support is limited. We will find a way to say "yes."

**EDUCATOR:** We will coach, teach, lead, and mentor.

**RESPECT:** We all wear the same patch, we are a family. We will respect each other and our families. We will respect our "enemies" (risk, weather, gravity, etc.) by never underestimating their abilities or motivation.

**OUT OF THE BOX THINKING:** All shall strive to see their role in the broader picture. All will constantly seek new and creative solutions to working and training more effectively.

**ETHICAL BEHAVIOR:** Do what is right, because it is right. It is just that simple...

**STANDARDS:** We will operate as professionals and uphold ALL the standards.

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