



Commander's Intent; Specific Guidance

DEMOGRAPHIC

ROLES AND RESPONSIBILITIES

Implications of the How and What

Line IP
O-3's

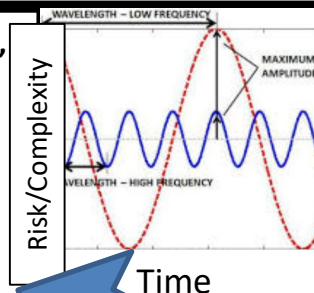
Be at least 1 week ahead of your schedule

Main Effort

- Supportive and Demanding; Aggressive, yet cautious
- Trust is your greatest commodity = perfection?
- I need you to COMMUNICATE: You are the MOST IMPORTANT comm node in squadron; CAS
- Train SNA's to be JO's

Safety: We deal in low amplitude, high frequency risk

- Aggressive, proactive ORM
- KNSE/DAY/VMC?
- Extreme Ownership - IPs - The airplane is always YOURS
- Risky actions = diminished trust
- Risk is NOT confined to the aircraft...



DISCIPLINE

O-4's
and DH

Be at least 1 month ahead of your schedule

Supporting Effort

- 1 - Improve Process and Lead Subordinates
 - 2 - Fly and evaluate; IPs and SNAs
- You are in DS of ME; ID and clear roadblocks for ME!
 - You are the second most important comm node in sqdn
 - Train O3's to be DH's

IDENTITY

"If you know who you are, you know what to do..." This is who we are!

Naval Aviation: Expeditionary in nature, and Naval in character

ROLES: WARRIORS/OFFICERS/AVIATORS

Mentally Agile Entrepreneurial Tough

Civilians

Be at least 1 month ahead of your schedule

Supporting Effort

- Be proficient at your job
- Anticipate road blocks and bottlenecks
- Communicate! Keep the ME functioning

Ops: Most Important Document in Squadron is the Flt Schedule

- CO's guidance = EXECUTE THE FDO'S PLAN
- Ops Cnxs...Dental appointment, car appointment, etc...
- The How = GO FLY! It is the path to everything we want...
- Engineer collisions...

CO/XO

Be at least 1 year ahead of your schedule

Supporting Effort

- XO - Runs the staff
- Gatekeeper to CO
 - Order and discipline
 - Inwardly focused
 - Strategy

Supporting Effort

- CO - Listen!
- Focus as required
 - Vision and Culture
 - I work for DHs
 - Train DHs to be CO

Students

Be at least 2 flights ahead of your schedule

Evidence of excellence; the product of the forge

- Grind!! - do not accept anything less
- On time
- On target
- Properly prepared and motivated to train

NAVY and USMC POLICY GUIDANCE: YOU HAVE IT!

- EEO, SAPR, SUICIDE PREVENTION, ALCOHOL CONSUMPTION, DOMESTIC VIOLENCE, ETC = "SHOOTERS FIRST, MISSION ALWAYS"
- Rules vs Standards...Professionalism and respect