



#### **MISSION:**

Training Squadron SIX trains warriors and develops leaders. We deliver highly motivated and properly prepared primary complete aviators ready for advanced training and combat quality Officers ready to lead the Naval Aviation team into the future.

#### **COMMAND PHILOSOPHY:**

##### ***PROFESSIONALISM – PEOPLE – SHOOTER PRIDE***

**PROFESSIONALISM:** As Shooters, our front line is the flight line, and flying is the nexus of our mission. Naval Aviators are forged in the air, fueled by preparation and motivation, and relentlessly seek to master their craft – true military and aviation professionals serving our nation and a larger Naval team. We are disciplined and aggressive in execution, but also safety-minded and keenly aware of the unforgiving nature of aviation. We take ownership of our actions, hold each other to the highest standards of excellence, and work every day to improve ourselves and make our team more effective.

**PEOPLE:** Humans are more important than hardware... We train the nation's most highly motivated and talented warriors. Naval Aviation is nothing without well-trained and dedicated personnel who want to be part of the team; people of the highest character, courage, and competence. To build an effective team, we respect, protect, develop, train, and mentor one another, ensuring the professional and personal needs of Shooters are met and allowing each other to reach our full potential and add maximum value to our mission.

**SHOOTER PRIDE:** Ultimately, our collective attitude sets the foundation of who we are as a unit. It starts with a passion to be an expert, followed by a relentless pursuit of excellence in everything we do. Shooters operate as a team and are proud to be part of something bigger than ourselves. Our command values each member's contribution, we recognize superb performance, and we look after each other like family. Our standard is to ensure each and every Shooter is extremely proud and has a sense of satisfaction when they show up every single day!

#### **COMMANDER'S INTENT:**

As your Commanding Officer, I will direct my energy everyday toward teamwork, alignment of effort, and clear communication. Squadron leadership is expected to dedicate themselves to empowering and enabling our pilots on the front line to maximize their effectiveness. Each Shooter will operate with integrity and command a work and training environment built on respect and trust. Guided by a sense of mission accomplishment, Shooters are encouraged to act decisively, taking appropriate risk based on sound ORM and tackling challenges with audacity. We will all be disciplined, prepared, and committed to the mission!

**GUNS UP SHOOTERS!**

**R. D. MIMS  
COMMANDING OFFICER**





# "Training Warriors, Developing Leaders"



## VT-6 COMMANDER'S INTENT SPECIFIC GUIDANCE

### Student Military Aviators

- Professional Military Officer FIRST
- Always on time and on target
- Properly prepared and motivated
- Study the **RIGHT** way
- Proactively communicate with CoC
- Physical and mental resilience
- **GRIT** – Passion + Perseverance

### Civilian Staff

- Keep the Main Effort functioning
- Excel at your job
- Respect, trust, and integrity in the work environment
- Anticipate bottlenecks
- Communicate up the chain

### The Line IP

- **The Main Effort**
- Trust = Your biggest commodity
- Supportive and demanding w/SMA
- Use ORM, take appropriate risks
- Provide the **RIGHT** training
- Train SMAs to be JOs
- Mentor and help each other
- Fly, seek ways to improve

### Leadership

- Empower and enable the main effort FIRST!
- Lead and work as a team
- Ensure program compliance
- Mentor/train JOs to be DHs
- Be the professional expert
- Anticipate issues and be proactive
- Finally, fly the line and have fun!

### CO

- **LISTEN**
- Build the team, culture, strategy
- Align efforts, fight for resources
- Clear communication up / down
- Work for the DHs
- Train the DHs to be COs
- Focus additional effort as required
- Recognize performance often

Highly  
motivated  
and properly  
prepared  
primary  
complete  
Naval  
Aviators

Combat  
quality  
military  
Officers and  
leaders

## Our Contributions to CNAF's Focus Areas:

**People:** Attract, hone and retain the best, most highly motivated and talented warriors.

**Training:** Prepare our people to safely and flawlessly execute in the air and on the deck.

**Capacity:** Grow and sustain our people to meet all future warfighting requirements.

**Leadership:** Competent, courageous, and committed military professionals leading every day.

**PROFESSIONALISM – PEOPLE – SHOOTER PRIDE**

UNCLASSIFIED