



DEPARTMENT OF THE NAVY
TRAINING SQUADRON TEN
250 SAN CARLOS ROAD SUITE H
PENSACOLA, FLORIDA 32508-5502

13 Aug 15

MEMORANDUM

From: Commanding Officer, Training Squadron TEN
To: All Hands

Subj: COMMANDING OFFICER'S SAFETY POLICY

1. I will push students hard to achieve the confidence and qualifications needed to serve as a Naval Flight Officer, but injured or dead Wildcats add zero value to the squadron, the fleet, or the nation. Therefore, we are committed to safety, both on and off duty, 24/7/365. There is NOTHING in our mission set on or off-duty that exceeds the value of YOU.
2. By the mere fact that you are here, you are a PROFESSIONAL. Professionals do not gamble with safety. We all shall adhere to published guidance including, Standard Operating Procedures (SOPs), NATOPS and directives governing the execution of our mission.
3. **THE FOCUS** of our safety efforts in VT-10 is increasing individual awareness proficiency and standardization, as we grow professionals Officers and aviators.
4. **THE GOAL** is zero injuries, incidents, and mishaps, on or off-duty.
5. The Safety department has the lead, but we are all committed and responsible as professionals. Safety is truly a team effort. We must constantly look out for each other, both on and off duty. If you identify a situation, I expect you to speak up. Every Wildcat is charged with making our squadron mishap free.

A handwritten signature in black ink, appearing to read "B. J. Solano", is positioned above the typed name.

B. J. Solano
Commander, United States Navy
Commanding Officer
Training Squadron TEN