

COMMANDING OFFICER'S PHILOSOPHY

Wildcats lead the way!

Mission and Focus

The MISSION of Training Squadron TEN is to provide world class Primary & Intermediate Student Naval Flight Officer training and prepare aircrew to fly with courage, fight with honor, and lead with commitment.

Guiding Principles

Fly with Courage: Naval and Marine Corps Aviation is the toughest and most effective fighting force known to mankind. We take that charge of persistent excellence seriously and are our own toughest critics. We seek perfection in our profession of arms, understanding that we are also human and therefore fallible. We learn from our mistakes and capture error at the earliest possible point to prevent loss of systems or life. We critically assess Go and No-Go criteria and ask the tough question "are we doing the right thing, the right way" up and down the chain of command to ensure both immediate and long-term mission success.

Fight with Honor: Naval and Marine Corps aircrew and our trusted international partners represent the very finest aircrew around the world. We cherish the integrity of our profession as a trademark of our proud heritage. We foster trust within our crews, up and down our chain of command, and through the safe, reliable, and consistent execution of our mission. We keep the faith with our chain of command, elected leadership, subordinates, and fellow citizens and maintain the moral high ground. We maintain high standards and do not tolerate predatory or abusive behaviors. We cherish trust, and do the right thing. Trust is the single most important value we hold dear to uphold our honor as professionals.

Lead with Commitment: Our people are our strategic investment. Our systems are a tactical one and useless without the time spent leading, mentoring, and developing our Sailors, Marines, civilians, and international partners to be an efficient combat force. Our mission requires a persistence of character, physical and mental endurance, as well as a dedication to succeed across our organization. At all levels we manage risk appropriately both on and off duty to avoid needless mishaps that distract from our mission and strategic investment. We look out for one another at all times, and foster teamwork across our command, Air Wing, and base partners to achieve our collective purpose of training the finest combat quality aircrews.

Wildcat Ethics

1. Every Wildcat will be treated with dignity and respect.
2. We will set the conditions for every Wildcat to succeed according to our guiding principles.
3. Safety is realized through thoughtful planning and execution. Do not accept unnecessary risk, make risk decisions at the right level, and only accept risk when the benefits outweigh the costs.

Fly, Fight, Lead!
WILDCAT ONE SENDS
CDR KENNETH FROBERG, USN