



Commander's Guidance

Training Squadron FOUR

MISSION

On-time delivery of winged Naval Flight Officers to the VAW, VP, VQ and VUQ communities, as well as our international allies and partners, who are capable of executing the nation's current and future missions.

VISION

Equip Student Naval Flight Officers with an essential understanding of platform specific missions, crew dynamics, and skillsets utilizing evolving and tactically relevant syllabi that facilitates CNATRA's ACTC Level 200 qualification vision upon Fleet Replacement Squadron graduation.

VALUES

People: People are our nation's most important resource and the most important element of crew dynamics. Teamwork is central to all we do – we rely on each other to get the job done. Warbucks celebrate group and individual successes and support each other through adversity. No one should ever feel alone or fear asking for help, personally and professionally. Treat every Warbuck as a future crewmate worthy of investment.

Duty: We are professional warfighters beholden to the Constitution first and foremost. Our duty to our nation drives us to master our craft, maintain personal readiness, and uphold standards of professionalism and appearance. Our staff demonstrates these attributes and is charged with instilling them in our students, ensuring that we are all ready, focused, and confident when national interests call us to action.

Learning: Successful warfighting organizations are defined by their ability to continuously adapt and evolve quicker than our adversaries. Warbucks are encouraged to challenge status quo in pursuit of iterative improvements across all facets of squadron functions and personal development. We value learning from both our successes and failures.

R. D. Pettepher
Commanding Officer
Training Squadron FOUR