

DEPARTMENT OF THE NAVY

COMMANDING OFFICER
TRAINING SQUADRON EIGHT SIX
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PENSACOLA FLORIDA 32508-5503

14 November 2019

VT-86 COMMANDING OFFICER'S HAZING POLICY

Hazing violates our Core Values of Honor, Courage, and Commitment, and impairs our ability to effectively accomplish our mission. Hazing is unlawful and is prohibited by Navy, Marine Corps, and VT-86 policy. Anyone who violates this policy will be held accountable.

Hazing is defined as any conduct whereby a military member or members, regardless of service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature.

Simply put, there is no place for that type of behavior here or anywhere in our Armed Forces, and it will not be tolerated in VT-86. Hazing creates a hostile climate, erodes trust and teamwork, and invites divisiveness. It is counterproductive and inhibits mission accomplishment.

I charge all of you to ensure hazing does not occur at any level, and to report any incidents of hazing to the chain-of-command immediately.

ERIC T. REEVES