



**DEPARTMENT OF THE NAVY**  
**COMMANDING OFFICER**  
**TRAINING SQUADRON EIGHT SIX**  
**390 SAN CARLOS ROAD SUITE G**  
**PENSACOLA FLORIDA 32508-5503**

14 November 2019

**VT-86 COMMANDING OFFICER'S VIOLENCE PREVENTION POLICY**

It is VT-86 policy to provide a safe environment for all Sailors, Marines, Civilians, International officers, and their families. I am committed to maintaining a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior.

Harassment, intimidation, threats, violence, and other disruptive behavior in our workplace will not be tolerated. This behavior erodes trust and creates a hostile work environment. Reports of any of these types of behaviors will be investigated and dealt with appropriately.

All members of VT-86 are responsible for carrying out this policy and for maintaining a safe working environment. Do not ignore warning signs or indicators of potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior. If you observe or experience such behavior by anyone, whether the aggressor is a member of the squadron or not, report it immediately to the chain of command.

Threats or actions that require immediate law enforcement involvement, assaults, and other suspected crimes shall be reported immediately to NAS Pensacola Security Forces or other appropriate law enforcement authorities.

I will support all efforts made by leaders and supervisors in dealing with harassing, intimidating, threatening, violent, or other disruptive behavior in our workplace. If you see something, say something. My door is always open if you have any questions or concerns.

A handwritten signature in black ink, reading "Eric T. Reeves", is centered on the page.

ERIC T. REEVES