



DEPARTMENT OF THE NAVY

COMMANDING OFFICER
TRARON EIGHT SIX
390 SAN CARLOS RD SUITE G
PENSACOLA FLORIDA 32508-5503

IN REPLY REFER TO:

TRARONEIGHTSIXINST 1650.1L

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8 SEP 2014

TRARON EIGHT SIX INSTRUCTION 1650.1L

From: Commanding Officer, Training Squadron EIGHT SIX

Subj: SQUADRON AWARDS PROGRAM

Ref: (a) SECNAVINST 1650.1H
(b) OPNAVINST 1650.24D
(c) CNATRAININST 1650.10A
(d) CNATRAININST 1650.11B
(e) COMTRAWINGSIXINST 1650.9G

Encl: (1) LT JASON "CATDOG" MANSE JUNIOR OFFICER LEADERSHIP
AWARD
(2) CAPT JASON "RADIO" PAYNTER ESPRIT DE CORPS AWARD

1. Purpose. To publish information, policy, procedures, and criteria for the selection and nomination of individuals within the command for those awards delineated in references (a) through (e). This is a complete revision and should be reviewed in its entirety.

2. Cancellation. TRARONEIGHTSIXINST 1610.1K

3. Background. The squadron awards program is established by the Commanding Officer to provide guidelines for the recognition of outstanding individuals within the command. Training Squadron EIGHT SIX (VT-86) seeks to reward individuals for conspicuous acts of efficiency, proficiency, academic achievement, safety, and dedication to duty beyond that normally expected.

4. Action. Squadron personnel will familiarize themselves with this instruction and the associated references pertinent to their areas of responsibility. Where a conflict exists, reference (c) is the governing direction for submission procedures and deadlines.

a. Executive Assistant (EA). The EA shall be the primary point of contact for all award creation, submission, and routing. The EA shall prepare and schedule awards boards

quarterly, and as necessary. In addition, the EA shall adhere to all paperwork and timeline requirements in accordance with references (a) through (e).

b. The Public Affairs Officer shall update the Command Photo Board with current Instructor of the Quarter and Year when required.

5. Awards Boards. Prior to the end of each calendar quarter, the EA shall schedule an awards board via the Operations Department. Attendees will include the Executive Officer, all department heads, and all available O-4s. Items for discussion at the awards board will include all specific achievement award recommendations, end of tour award recommendations, and squadron instructor of the quarter/year recommendations. At the completion of the awards board, the EA shall submit, via memorandum, agreed upon award nominations to the Commanding Officer for final approval.

6. Quarterly Awards. Per references (d) and (e), the Chief of Naval Air Training (CNATRA) and Commander Training Wing SIX (CTW-6) establish procedures for awarding instructors whose performance exceeds that of their peers. While not a requirement, instructor of the quarter awards should attempt to identify potential candidates for CTW-6 and CNATRA annual awards. As such, VT-86 awards four separate awards, per quarter in line with CTW-6 quarterly awards. As applicable, VT-86 may award additional awards, on a quarterly basis, as per Commanding Officer direction.

a. Eligibility. Quarterly award eligibility requirements are based upon eligibility for instructor of the year awards. To be considered for an instructor of the quarter award, an instructor must be a pre-department head O-4 or below, except for the Reserve/Associate category where there are no rank restrictions. All nominees must be a designated flight instructor, and must have been so for the majority of the period in question. An instructor may be awarded quarterly awards as often as his or her accomplishments and selection merit such recognition.

b. Criteria. Reference (e) details specific requirements for CTW-6 Instructors of the Quarter. VT-86 shall attempt to align its quarterly award criteria with that of CTW-6. Key metrics for each individual award are given below.

c. Pilot of the Quarter. This award is given to the top performing pilot in the squadron per criteria and eligibility requirements specified above. Key metrics for this award include instructional flight hours, number of student events completed, instructor qualifications, instructor designations, number of positive student critiques, and quality of instruction. Other metrics may also be considered to break out a top performing instructor. The VT-86 Pilot of the Quarter shall be the nominee for the CTW-6 Pilot of the Quarter.

d. Naval Flight Officer (NFO) of the Quarter. This award is given to the top performing NFO in the squadron per criteria and eligibility requirements specified above. Key metrics for this award include instructional flight hours, instructional simulator hours, number of student events completed, instructor qualifications, instructor designations, number of positive student critiques, and quality of instruction. Other metrics may also be considered to break out a top performing instructor. The VT-86 NFO of the Quarter shall be the nominee for the CTW-6 NFO of the Quarter.

e. Academic Instructor of the Quarter. This award is given to the top performing academic instructor in the squadron per criteria and eligibility requirements specified above. Key metrics for this award include academic instructional hours, academic qualifications, number of positive student critiques, and quality of instruction. Other metrics may also be considered to break out a top performing instructor. The VT-86 Academic Instructor of the Quarter shall be the nominee for the CTW-6 Academic Instructor of the Quarter.

f. Reserve/Associate Instructor of the Quarter. This award falls under the purview of the Squadron Augmentation Unit Commanding Officer, but may be awarded by the VT-86 Commanding Officer.

g. The officers selected will receive a Letter of Commendation signed by the Commanding Officer. The awards will be presented at an all instructor meeting, and have their photo displayed on the Command Picture Board.

7. Annual Awards. Per references (d) and (e), the Chief of Naval Air Training (CNATRA) and Commander Training Wing SIX (CTW-6) establish procedures for awarding instructors whose performance exceeds that of their peers. As such, VT-86 awards four separate awards annually, in line with CNATRA annual awards. In addition, VT-86 awards annually the Captain Jason

Paynter "Esprit de Corps" Award and the LT Jason Manse "Junior Officer Leadership" Award.

a. Eligibility. Annual award eligibility requirements are based upon eligibility for CNATRA instructor of the year awards. To be considered for an instructor of the year award, an instructor must be a pre-department head O-4 or below, except for the Reserve/Associate category where there are no rank restrictions. All nominees must be a designated flight instructor, and must have been so for the majority of the period in question. An instructor may be awarded annual awards as often as his or her accomplishments and selection merit such recognition.

b. Criteria. References (d) and (e) detail specific requirements for CNATRA and CTW-6 Instructors of the Year. VT-86 shall attempt to align its annual award criteria with that of CNATRA and CTW-6. As specified below, key metrics for each individual awards are given below.

c. Pilot of the Year. This award is given to the top performing pilot in the squadron per criteria and eligibility requirements specified above. Key metrics for this award include instructional flight hours, number of student events completed, instructor qualifications, instructor designations, number of positive student critiques, and quality of instruction. Other metrics may also be considered to break out a top performing instructor. The VT-86 Pilot of the Year shall be the nominee for the CTW-6 Pilot of the Year.

d. Naval Flight Officer (NFO) of the Year. This award is given to the top performing NFO in the squadron per criteria and eligibility requirements specified above. Key metrics for this award include instructional flight hours, instructional simulator hours, number of student events completed, instructor qualifications, instructor designations, number of positive student critiques, and quality of instruction. Other metrics may also be considered to break out a top performing instructor. The VT-86 NFO of the Year shall be the nominee for the CTW-6 NFO of the Year.

e. Academic Instructor of the Year. This award is given to the top performing academic instructor in the squadron per criteria and eligibility requirements specified above. Key metrics for this award include academic instructional hours, academic qualifications, number of positive student critiques, and quality of instruction. Other metrics may also be

considered to break out a top performing instructor. The VT-86 Academic Instructor of the Year shall be the nominee for the CTW-6 Academic Instructor of the Year.

f. Reserve Instructor of the Year. This award falls under the purview of the Squadron Augmentation Unit Commanding Officer, but may be awarded by the VT-86 Commanding Officer.

g. VT-86 Specific Annual Awards. Nominations for the Captain Jason Paynter "Esprit de Corps" Award and LT Jason Manse "Junior Officer Leadership" Award will be solicited via an email based poll of all instructors. The Admin Officer shall initiate the poll and collect data based upon Commanding Officer direction. Eligibility criteria remain the same as that for VT-86 Instructor of the Quarter/Year. Once all votes are compiled by the Admin Officer, the results will be forwarded to the Commanding Officer for final approval.

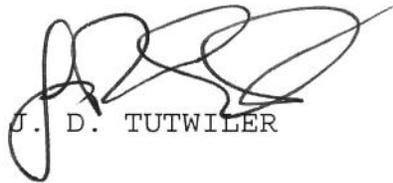
(1) LT Jason Manse "Junior Officer Leadership" Award. See Enclosure (1).

(2) Captain Jason Paynter "Esprit de Corps" Award. See Enclosure (2).

h. The officers selected as VT-86 Instructors of the Year will receive a Letter of Commendation signed by the Commanding Officer, a commemorative statue to be presented at the annual VT-86 Christmas Party, and have their photos displayed on the Command Picture Board. Per references (d) and (e), instructors who receive recognition as either CTW-6 or CNATRA Instructors of the Year shall be awarded the Navy and Marine Corps Commendation Medal. VT-86 shall consider awarding the Navy and Marine Corps Achievement Medal to any VT-86 Instructor of the Year who does not win the CTW-6 Instructor of the Year award. The officers selected for the Captain Jason Paynter "Esprit de Corps" and LT Jason Manse "Junior Officer Leadership" Award will have their names engraved on the memorial plaques located outside the front office spaces and be recognized at the annual VT-86 Christmas party.

8. Personal Awards. Reference (a) delegates, to the Commanding Officer, the authority to award the Navy and Marine Corps Achievement Medal. The objective of this award program is to provide timely recognition of superlative acts and to reward exceptional performance within the command. Once nominated for a Navy and Marine Corps Achievement Medal, the applicable department head shall forward a proposed citation and OPNAV Form

1650/3 to the EA. The EA will ensure completeness and accuracy of the citation and OPNAV Form 1650/3, and forward the award submission to the Executive Officer. The Navy and Marine Corps Achievement Medal and a citation signed by the Commanding Officer will be presented to the awardee at an appropriate ceremony.



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Distribution:

Electronic only, via VT-86 Website:

<https://www.cnatra.navy.mil/tw6/vt86/Instructions.asp>

LT JASON "CATDOG" MANSE "JUNIOR OFFICER LEADERSHIP" AWARD

Jason graduated from Canton Central Catholic High School and distinguished himself as the class salutatorian while also earning many other academic & athletic honors. While serving as the Student Council President his senior year, Jason helped establish a festival that brings together over 350 preschoolers and kindergartners from the local area that is still held to this day. Jason attended Duke University on a NROTC scholarship and graduated in 1997 with a Bachelor of Arts degree in history. While at Duke, he also lettered all four years in track and field. In April 1999, Jason earned his NFO wings from VT-86 and proceeded to VS-41 in San Diego for training in the S-3B Viking. Upon completion, Jason joined VS-38 and completed two historic deployments onboard the USS CONSTELLATION (CV-64), one terminating just three days following 9/11 and the second during Operation Iraqi Freedom. He was selected to attend Viking Advanced Tactics and Weapons School for graduate level training in S-3B weapons and tactics. Jason completed over 50 combat missions over Iraq during Operations Southern Watch and Iraqi Freedom, utilizing the procedures and tactics that he helped define and author. Jason's personal decorations include the Air Medal for missions flown over Iraq, the Navy and Marine Corps Commendation Medal, and two Navy and Marine Corps Achievement Medals. He accumulated over 1500 total flight hours and 345 carrier arrested landings.

Jason wed his wife, Tammy, in June 2003 and returned to VT-86 as an instructor two months later. Tammy was pregnant with their first child, Griffith Jason Manse, at the time of Jason's death in a training accident in January 2006. He was buried with full military honors at Barrancas National Cemetery. In his hometown of Canton, OH there is a plaque in his honor on the grounds of Canton Central Catholic High School that reads "a young man who loved his God, his country and his fellow man."

Jason's love of teaching and effectiveness as an instructor are unmistakable in the numerous positive remarks made by students on their critiques. His positive influence as a leader and mentor is evident in NFOs that he taught throughout the fleet. He was known by many as a happy, positive, and caring man. His family and close friends can hardly put into words the spirit of a man so great. His leadership and legacy remains the cornerstone of the quintessential Junior Officer and those honored with the award in his namesake are representative of those indispensable qualities.

AWARD PRESENTATION

THIS AWARD IS DEDICATED TO LT JASON "CATDOG" MANSE, A SABREHAWK INSTRUCTOR WHO GAVE HIS LIFE DURING A TRAINING MISSION ON JANUARY 10, 2006. IT IS GIVEN TO A SABREHAWK JUNIOR OFFICER, BY THE COMMANDING OFFICER, FOR DEMONSTRATING OUTSTANDING LEADERSHIP, INTEGRITY, SACRIFICE, AND A COMMITMENT TO INSTRUCTIONAL EXCELLENCE.

CAPT JASON "RADIO" PAYNTER "ESPRIT DE CORPS" AWARD

Jason enlisted in the United States Marine Corps in 1989 after graduating from high school and completed recruit training at the San Diego Recruiting Depot in 1990. He was trained as an advanced automotive mechanic and deployed to Iraq as part of Operation Desert Storm. In 1997, Jason completed the Staff Noncommissioned Officers course and was later selected for the Marine Enlisted Commissioning Education Program. He graduated with a Bachelor's in Business Administration from San Diego State University and was commissioned a Second Lieutenant in May of 2001. Jason reported to VT-86 in 2002, earned his Wings in May 2003, and completed Electronic Countermeasures Officer training with VAQ-129 in Whidbey Island prior to reporting to VMAQ-3 at Marine Corps Air Station Cherry Point. There he completed one deployment to Afghanistan in 2005 and two deployments to Iraq in 2006 and 2008. Jason once again reported to NAS Pensacola and VT-86 in January 2009 where he continued his dream and joy of flying. Jason perished in a training accident in April 2010. His personal decorations include three Air Medals, the Navy and Marine Corps Commendation Medal, two Navy and Marine Corps Achievement Medals, and three Marine Corps Good Conduct Medals.

Jason was a man of many talents and had a passion for life. He never missed a chance to swing his golf clubs, go on a family outing on the boat, or spend time with his children. Jason was a man who loved to laugh and tell a good story. He will be forever missed but never forgotten. He is survived by his wife Brandy, his daughters Destiny and Jasmine, and his son Jason.

Jason's love and dedication to the Marine Corps were second to none and his desire to better himself and those around him made him the ideal NFO instructor. While the term, "Esprit de Corp" is often used by authority figures as a generic value judgment of the willpower, obedience and self-discipline of a group tasked with performing duties assigned by a superior, more accurately it refers to the level of individual faith in the collective benefit gained by such performance. Jason's spirit is honored with the establishment of the VT-86 "Esprit de Corps" Award.

AWARD PRESENTATION

THIS AWARD IS DEDICATED TO CAPT JASON "RADIO" PAYNTER, A SABREHAWK INSTRUCTOR WHO GAVE HIS LIFE DURING A TRAINING MISSION ON APRIL 12, 2010. IT IS GIVEN TO A SABREHAWK JUNIOR OFFICER, BY THE COMMANDING OFFICER, FOR DEMONSTRATING OUTSTANDING LEADERSHIP, CAMARADERIE, "ESPRIT DE CORPS," AND COMMITMENT TO THE SPIRIT OF NAVAL AVIATION.